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## Reading Between the Lines

## **Have You Checked Your Website Lately?**



By Jim Kneiszel, Editor

lmost every day I have an occasion to look at the website of a septic service or portable sanitation company. And as I review the text, photos or other content at these companies' online homes, one message is clear to me: Not all websites are created equal.

On one end of the spectrum you have the website of Pump That Septic of Cassopolis, Mich., a company featured in a contractor profile in this issue of *Pumper*. Owner **Dervin Witmer** would be considered Web savvy, and his site, www.pumpthatseptic.com, employs many of the latest techniques aimed at identifying and landing customers.

Witmer uses educational videos, compelling graphics, social media sites, online coupons and other tricks of the digital trade to lure new business. To learn a little more about Witmer and equipment, check out our new video profile feature on his company at www.pumper.com.

For every updated, professional-looking website like Witmer's, many septic service company sites fall short of their marketing potential. Frequently I see pumping company websites that were obviously produced several years ago and have remained an afterthought by the business owners. Or they are sites with just a few pages of content slapped together using a quick-and-easy Web template and serve little purpose beyond being an online business card.

If your company has an outdated or unsophisticated website, it's understandable and you're clearly not alone. Many service providers in any industry are lagging behind the times with their Web presence, either due to financial constraints or a lack of time. It's easy to justify putting off improving your website if you're busy making money pumping tanks or servicing portable restrooms.

But at the same time, I hear more and more pumpers say they get the lion's share of their new business from customers who find them on the Web. They are often surprised by this development. But they learn from it as well, and savvy ones like Witmer at Pump That Septic start concentrating their marketing budgets on a stronger Web presence.

A website is a relatively inexpensive marketing tool when you compare it to placing ads in several telephone directories each year. But while there is little cost in launching a simple website and keeping its domain name alive, time and money are required for optimizing the site with valuable content and making sure prospective customers find it when they perform an Internet search.

That's where this month's Pumper Interview story comes in. In this issue dedicated to office technology and software, writer Paul Holley talked to digital strategy consultant James Davidson about ways pumping companies can get their tired old websites firing on all cylinders and generating lots of new customers.

Davidson shares a host of valuable techniques, from using social media sites like Facebook and Twitter to tapping into the latest trend of online couponing via "deal of the day" websites like Groupon and Livingsocial. He explains how pumpers can begin to tackle the important task of search engine optimization, or SEO, which is the art of landing your website at the top of search lists.

While the prospect of retooling your website might be daunting, it's probably necessary — and may be long overdue — if you want to compete as more and more consumers search for services via the Internet.

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Michigan's Pump That Septic aggressively markets to spur growth and educate consumers. On the cover, owner Dervin Witmer is shown filming a video for his website on the benefits of adding septic tank risers and lids. (Photo by Ben Bredeweg)



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## **Illinois Drafts Standards For Direct Discharge**

he Illinois Environmental Protection Agency drafted a general NPDES permit to set water quality and management standards for direct discharge from 1,500-gpd buried or recirculating sand filters, waste stabilization ponds, and aerobic treatment plants listed by NSF for Class I effluent. If the state does not adopt the standards, the legislation will prohibit direct discharge from these systems on Jan. 1, 2013.

Direct discharging represents more than 40 percent of annual state onsite permits, and estimates place the number of existing systems at more than 150,000.

#### **COLORADO**

The Gilpin County Board of Health adopted new onsite regulations requiring more thorough site characterizations for system designs and time-of-sale pumping and inspection of systems more than five years old. Inspectors must be National Association of Wastewater Transporters-certified or equivalent, and violations must be corrected before closing. That includes abandonment of cesspools and straight pipes when found. Extensive outreach is under way to inform local engineers and real estate associations of the new requirements.



#### **FLORIDA**

The state legislature passed a bill delaying implementation of Senate Bill 550 from Jan. 1 to July 1. The bill would require all of the state's estimated 2.6 million septic tanks to be inspected every five years and brought into compliance with health department regulations by 2016. The decision also delays the Department of Health mandate to test water tables as part of the inspections. Some lawmakers are fighting to repeal the measure, saying it's extreme and costly to homeowners.

#### **SOUTH DAKOTA**

The Rapid City council proposed changing the city's onsite system inspection program to mirror the one in Pennington County, eliminating the overlap in city and county jurisdiction. If approved, the frequency of inspections and permit costs for onsite systems would be lowered to match those in the county.

The city operating permit fee is \$125 with inspections every three years. Outside city limits, the fee is \$20 with inspections every six years. The city also charges \$150 to permit new systems and \$125 to repair systems, compared with the county's \$300 per system. The city oversees 3,150 onsite systems. If approved, the changes would go into effect 20 days after publication.

#### **NORTH CAROLINA**

The state Environmental Management Commission approved regulations to reduce nitrogen and phosphorus pollution in Falls Lake, Wake County's largest source of drinking water. The law, which took effect Jan. 15, covers new and existing development with sewer and onsite systems discharging to the watershed. The two-stage program will put the lake in compliance within 30 years, time enough for local governments to determine whether the rules work as designed.

#### **MICHIGAN**

City of Grand Rapids commissioners compromised with eight suburbs after consulting with onsite installers and well drillers. Instead of requiring residents within 200 feet of a municipal water and sewer line to hook to it if their well or onsite system failed, they now have the option to replace systems if they fit on the property. The Utility Advisory Board also approved the rules. Installers and drillers objected to the original version, saying it would cost homeowners up to \$30,000 to tie into the city system.

#### **MARYLAND**

In response to a Rules and Regulations item in the January issue, the Maryland Department of the Environment has clarified that a one year ban on drip irrigation systems applies to large, land applications systems and not residential systems. The clarification comes from Steven Krieg, a sanitarian in the MDE On-Site Systems Division in an email to several installers in the state.

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# Michigan's Pump That Septic aggressively markets to spur growth and educate consumers

**By Paul Holley** 

Tith a colorful, informative website and professionally produced marketing materials, you wouldn't know that Pump That Septic consists of owner Dervin Witmer and a couple of part-time employees. That's exactly what Witmer, 33, strives to accomplish.

"I want our image to be of a clean service company," he says.

The positioning — and name — for Pump That Septic came from a brainstorming session between Witmer and his brother-in-law, Ben Bredeweg, a graphic designer and marketing consultant.

"I kept running into homeowners

who didn't have a clue about how their septic system worked or what to do with it," Witmer says. "I felt like a focus on education was really needed. Ben and I kicked that around and came up with 'Pump That Septic.' In marketing, you've got three seconds to identify a problem and create a solution."

The brainstorming didn't stop with the name. Witmer and Bredeweg selected blue as a background color because they felt it conveys a clean, environmental feel. Bredeweg created the Pump That Septic logo, a smiling, hose-carrying service technician that appears on the service truck,

continued



- \_ Debris tank 2400 gallons (us), carbon steel
- \_ Hydraulic dump, full opening rear door and hydraulic door lock
- Water tank 1500 gallons (us), carbon steel part of main debris tank
- \_ High Vacuum pump (positive displacement) 3800, 27"Hg., driven by transfer case
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- Heavy-duty water pump 2000, 65 gpm, driven by transfer case
- Hose reel capacity 500', 1" diameter hose, front mounted, hydraulically driven, rotate 180 degree
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WAY. PROPER SEPTIC
MAINTENANCE IS A
PUBLIC HEALTH ISSUE,
NOT A JOKE. I FEEL GOOD
ABOUT THAT."

Dervin Witmer

website, brochures, promotional fliers and refrigerator magnets.

#### **ROOTS IN EXCAVATION**

Witmer is a Pennsylvania native who relocated to southern Michigan after marrying his wife, Kari. While doing general excavation work in 2005, he got the opportunity to market his services to owners of recreational properties in Porter Township, Mich., where the local municipality had constructed a new treatment plant. The new system, which serves about 1,500 customers, was created to improve the overall water quality of five area lakes by replacing septic systems.

For the better part of a year, Witmer went door-to-door to about 200 individual property owners who hired him to pump out the existing tanks, crush the lids, fill the tanks with sand and reroute service lines to the new system.

Initially, he paid a third party to do the





Dervin Witmer (left) makes sure he explains the advantages of using of using effluent filters. At right, Witmer demonstrates Prototek underground location equipment.

pumping. Then, another opportunity came knocking.

"One day, I dropped by a well-digger friend who told me about a used (vacuum) truck for sale. I thought about it for a minute and bought it," Witmer says. "I thought the businesses would complement each other."

Witmer obtained the necessary state li-

cense and was soon pumping septic tanks with a 1986 Chevy carrying a 2,000-gallon tank. As the conversion project work wound down in late 2006, Witmer marketed septic tank pumping along with his excavation business.

Pump That Septic is set up as a subsidiary of his Dig-It Excavating Inc., which offers water and sewer line installation, septic system installation and general excavation.

#### **VARIETY OF EQUIPMENT**

The 50-50 split between septic system maintenance and excavation work, means that Witmer runs a variety of equipment.

The septic service work is handled by a 2002 International 7400 built out by Imperial Industries Inc. with a 3,200-gallon steel tank and a NVE (National Vacuum Equipment) Challenger pump, heated collars and aluminum hose trays. The rig was acquired in March 2010 to replace Pump That Septic's original truck.

Imperial produced the new rig's distinctive two-tone design on the tank, and a local body shop matched the look on the truck cab. The large logo on the tank was produced on four-color vinyl by a local sign shop.

The excavation side of the business is handled with a 2008 Kobelco 80 CS excavator, a 2007 Takeuchi TL 140 skid-steer and a 1990 Peterbilt 378 tandem dump truck. The excavator and the skid-steer are transported on a 1994 20 DT tag-along low boy from Interstate





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Being the nice guy has benefits

"Excavators can be a tough bunch," says Dervin Witmer, owner of Dig-It Excavating. "There's an underlying animosity between contractors and health departments because they're the authority."

But, Witmer has resolved to break that stereotype. By doing so, he's able to use a more efficient material in septic system installation.

"My approach is to get the inspector's cell phone number and then stay in touch," he says. "My message is, 'I respect your authority and I want to work with you.'"

Witmer's service territory is concentrated within three counties in southern Michigan and one northern Indiana county. Most of his excavation work involves installing water lines, sewer lines and septic systems.

Witmer doesn't hesitate to call an inspector with a question or to ask permission. He'll also call to keep inspectors posted on a project's status.

"We have a good reputation with the health departments," he says. "I'm at a point where they like the work we do."

Developing good working relationships with county health department personnel has helped Witmer earn inspector approval to use shredded tire material instead of stone aggregate in many septic system installations during the past two years. The recycled tire material is used as fill around drywell systems, in the beds of mound systems and to line trenches for pipes. Witmer has two suppliers within about 15 miles of his Cassopolis, Mich., base.

Witmer points out that the rubber is an environmentally sound re-use for old tires and is slightly cheaper than aggregate. But the real benefit is at the jobsite.

"We like to use rubber. It's lightweight, we can carry more of it in the dump truck and it's easier to handle," he says.

Trailers Inc. A 2003 Dodge Ram pickup, equipped with a snowplow and fuel tanks, rounds out the equipment roster.

Witmer says the rubber-tracked excavator and skid-steer minimize landscaping disturbance — a selling point he mentions to property owners.

#### **MAKING THE MOST OF THE WEB**

While the creation of the Pump That Septic name may have been a quick hit of inspiration, Witmer makes the most of it as an online marketing device. A big plus, he says, is that "pump" and "septic" are among the words people type in when using a search engine, like Google, to find information about septic service.

"When Ben (Bredeweg) and I came up with the name, we checked right away to see if the (website) domain name was available. We bought it right on the spot," he recalls.

Bredeweg, who also created the Dig-It Excavating site, started with a simple website and gradually made improvements to produce something that both educates and sells. Witmer says the latest version of the site was completed in the spring of 2010.

The Pump That Septic website (www. pumpthatseptic.com) contains detailed explanations of septic system maintenance and installation and offers discount coupons for inspections, new systems or risers. The site also includes short videos that illustrate how a septic system works, demonstrate system maintenance and explain system replacement.

Witmer hired a production company to create two of the videos. The videos feature Witmer in the field talking about septic system maintenance and installation. Witmer acquired the rights to a third video that was produced by a Michigan county health department.

"The videos were a lot of fun to produce and a lot of work, too," he says. "Explaining what you do to an audience really helped me to think hard about how to explain it in a simple way."

Witmer says the \$4,000 in production and licensing costs for the videos helped meet his goal of having a user-friendly, educational website. In addition, the presence of video boosts the site's visibility on search engines like Google.

Witmer cross-promotes Dig-It Excavating

and Pump That Septic on respective websites. For example, visitors to the Dig-It site (www.di-grdone.com) can view the same informational videos that are on the Pump That Septic site.

"It gives us double the exposure," he says of the interconnected websites. "We want to be an in-house solution to whatever needs people may have."

Witmer has doubled what he spends on marketing during the past couple of years to develop a solid Web presence. The company's overall marketing budget, including the websites, Internet search engine products, Yellow Pages ads and other promotional materials, is 8 to 10 percent of annual gross income, compared with previous spending of 4 to 6 percent.

The online push has been effective, Witmer says. Website traffic has averaged 120 visits per month in 2010. In July, nearly 45 percent were first-time visitors. It costs about \$2,000 annually to maintain and update the site.

At Bredeweg's suggestion, Witmer reduced the size of Yellow Pages ads in his service territory and applied the money toward Web-based marketing. Bredeweg also recommended that a photo of Witmer appear in the Pump That Septic phone book ads. The think-

continued

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#### AT A POINT WHERE THEY LIKE THE WORK WE DO."

**Dervin Witmer** 



ing was that the owner's photo delivers credibility and personalizes the business.

"Ben noticed that pictures of (service) trucks are what usually appear in the ads, so we used my picture to set us apart. I wasn't looking for attention, but I have to say that people notice my picture," Witmer says.

Witmer also believes that the Pump That Septic website will someday be a stronger marketing tool than increasingly costly phone book ads. He gauges the site's effectiveness by e-mails received and coupon usage.

"We find the Yellow Pages still brings us a fair amount of work, but the website is getting more and more attention," he says. "We wanted to be ahead of the curve with it."

#### **VARIED MARKETING TOOLS**

Witmer likes to use a variety of marketing tools for his business. Examples include:

- Riser lids sold to homeowners embossed with the Pump That Septic logo and phone number help ensure Witmer gets future service calls. He bought a supply of lids from Rotational Molding Technologies Inc. (RomoTech)
- The Pump That Septic service truck appears in area parades where Witmer, his wife,

and their five children toss candy to spectators.

- Sponsorship of a youth soccer team that included giving a drawstring backpack with the company logo to all players.
- Blanketing neighborhoods with fliers reminding homeowners of the need to have their septic tanks pumped and serviced on a routine hasis.

A promotional idea in the works involves handing out numbered lottery-style tickets. Participants will be required to visit the company website and register their ticket number and e-mail address. The winner gets a free

pump-out while Pump That Septic builds an e-mail list of prospective customers.

"It's important to reach people and you have to do it a lot of different ways," he says.

Regardless of what's in the marketing mix, Witmer is dead serious about professionalism and avoids funny slogans on his equipment and materials.

"We're trying to do everything in a clean, environmental way," he says. "Proper septic maintenance is a public health issue, not a joke. I feel good about that."

Witmer also credits a solid, three-year relationship with Bredeweg's marketing consultancy for producing a consistent brand image.

#### **WHAT'S AHEAD?**

"I call myself the reluctant successful businessman," Witmer says with a chuckle. That's because he wants to keep growing without losing the personal touch he can give his customers.

However, within a year, Witmer plans to add a full-time technician to the service truck. At present, a part-time laborer helps with excavation projects and occasionally distributes advertising fliers. A retiree is available to drive the service truck or the dump truck.

"My long-term goal is for the company to not have to completely rely on me," he says.

Witmer also expects the septic service will likely grow from the present 50 percent to as



much as 70 percent of his business volume within the next couple of years. He believes Pump That Septic's continued Web presence will produce more opportunities for residential septic system maintenance.

There is an economic factor as well.

"The economy has people wanting to preserve and protect what they have," Witmer says. "A \$200 pump-out looks a whole lot better than a \$10,000 replacement." To help grow that part of the business, he's considering the purchase of a jetter and septic field restoration equipment.

"We're going to continue to market ourselves as a clean solution," he says.

## -More-Info

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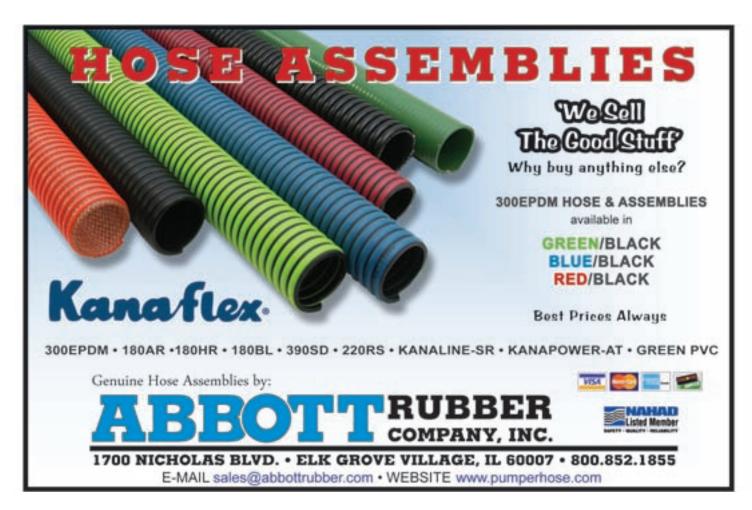
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## **SEVEN WAYS TO FAIL**

When there are too many competitors and not enough work orders to go around, company owners can lose their focus and make business-busting decisions

By George Hedley

verything is changing in the business world today. The new reality of too much competition and too little profit has become an ongoing challenge. As you get tossed around on this sea of constant change, basic business fundamentals never change. Here are seven sure-fire ways to fail in business if you don't make the right moves

Stay busy. (No written plan!) Trying to stay busy or keep your crews working is not a plan for success. Neither is jumping from one strategy to another. During roller-coaster times, moving forward without a written plan is like building a house without blueprints. What's your plan to stay in business and make a profit over the next three years if your workload shrinks by 25 or 50 percent or more? No plans? You might as well burn your cash to keep warm.

**Compete on price.** (Nothing differentiates us!) Companies that try to do anything and everything for every any money. They are in the "yes" business, as in: "Yes, we can do that!" Would you go to any doctor for heart surgery? When you claim to be good at anything, you'll only win jobs by being the lowest bidder by a large margin. Customers pay more for expertise or specialists. What is your company known for? Why should customers pay more for your product or service?

**Hire cheap.** (We can't find any good people!) It is tempting to hire cheap labor. But when you hire lessexperienced, less-qualified, and low-paid employees, you're kidding yourself. Cheap people make more mistakes and require more

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George Hedley, owner of Hardhat Presentations, is a business coach, speaker on businessbuilding topics and is the author of Everything Contractors Know About Making A Profit! *To reach* him, call 800/851-8553 or visit www.hardhatpresentations.com.



supervision. This takes you away from making your business profitable. When you spend all your time checking and helping junior people learn, you're not spending your time where the money is made: with customers, looking for opportunities, inspiring and motivating your crews, and on the bottom line. Better people require little or no supervision and will allow you to do more business and make more money.

**Do it yourself.** (No written systems – It's all in my head!) It's easier to do everything yourself than to teach employees how to do it for you. This management style requires you to be everywhere to make sure everything gets done perfectly. This also holds your company and people back from reaching their maximum potential. Replace yourself with checklists and systems to improve productivity so you can focus on your top business priorities.

Let someone else manage your money. (Too busy to mind the store!) Most small business owners don't know their numbers or have financial targets. They work real hard and hope their numbers work out. Or they let someone else worry about the finances. The purpose of your business is to make a profit. But with your head focused 100 percent on getting work done, you'll never make any money. Get focused on your sales revenue, overhead, job costs, job profits and company profits.

**Too big, too fast, with no cash.** (Not enough working capital!) The No. 1 reason small companies go broke is they outgrow their cash reserves. Before you take on more work than you can handle, make sure you've got the capital resources to do the work. You would never start a donut store without at least \$250,000 in the bank. Plan to have plenty of cash on hand for three to six months of overhead, personnel, and equipment required to get paid in a normal timeframe. Keep adequate reserves on hand in case payments get delayed.

**Go with the flow.** (No marketing or sales plans!) Companies without a specific written marketing and sales plan tend to bid on jobs or do whatever work comes in the door. This is a reactive approach and will not take your company where you want it to go. Successful companies have an ongoing approach to sales and methodically approach the markets and customers they want. Identify your top customer targets and make them a priority.

#### **A FINAL THOUGHT**

The choice is yours. Strive to thrive or fail and bail! Consider these seven factors to chart your future in any business climate.









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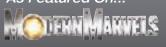
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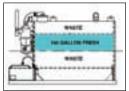
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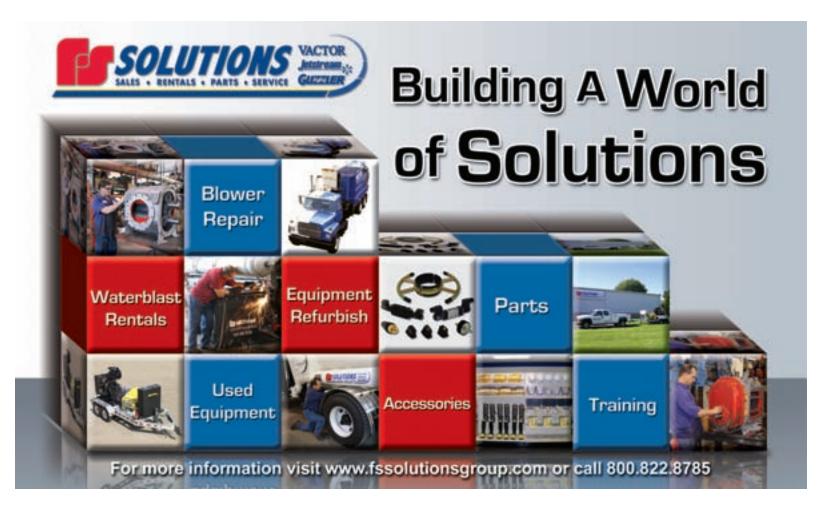
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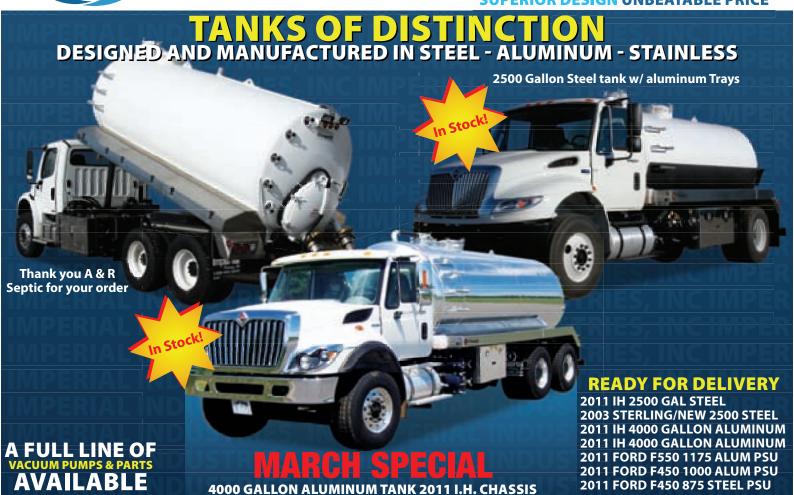




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By Paul Holley

n January 2010, Cindy Sullivan was diagnosed with cancer for the third time in her life. By June, she was back in the office full time handling permits, bidding, ordering materials and

coordinating with customers and inspectors for Sullivan Septic & Excavation of Longmont, Colo., the 16-year-old business she coowns with husband, Kevin.

Quitting was never an op-

"IT WAS A ROUGH SIX MONTHS. IT'S VERY HARD WHEN YOU'RE A HUSBAND-AND-WIFE TEAM AND ONE OF YOU GETS SICK."

Cindy Sullivan

tion. "Kevin and I have worked too hard to get where we are to stop now," she says. "You just go. You stumble through it."

Cindy, 54, learned she had thyroid cancer after noticing a persistent lump in her throat. Surgical removal of her thyroid in March was followed by radiation treatments. Cindy had a brief scare when doctors initially thought the cancer had migrated to her liver. Fortunately, the cancer hadn't spread and doctors regulated her thyroid functions with medications. She was able to return to work part time by

"It was a rough six months," Cindy says. "It's very hard when you're a husband-and-wife team and one of you gets sick."

Adds Kevin: "Mom-andpop operations have it tough. Customers aren't going to wait around."

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# KEEPING THE BUSINESS GOING

For the Sullivans, keeping the business going meant putting in longer hours and working around doctor appointments and recuperation time. Soon after they learned of Cindy's latest illness, the couple discussed how they would operate the business in her absence.

"The best thing for a husband and wife to do is to talk it through — about how you'll keep it going," Kevin says. "You both have to be on board."

Because Kevin handles septic

service work himself (pumping seven to 10 tanks a day), as well as overseeing septic system installation projects, Cindy would be home by herself during much of her recovery.

"She was well aware that she'd be alone. And, there would be some times when I couldn't work because I needed to be with her," Kevin says.

During the time Cindy was sidelined, her daughter, Kelly Harris, picked up much of the paperwork duties. Kelly has managed scheduling and billing for the business for seven years.

Colorado

Another daughter, Krystal, started working part time in the office since graduating from Colorado State University.

While having family members available to pick up the workload is important, Cindy says that maintaining a positive attitude is a key in overcoming cancer. She's had plenty of experience. She survived cervical cancer 10

**Growth Plan: Meet Bigger Challenges** 

When a collapsing residential construction market sapped the demand for new septic systems, Kevin and Cindy Sullivan, co-owners of Sullivan Septic & Excavation, just worked that much harder.

"Things were just roaring here. We topped out at 154 installs in 2005," Kevin says of his suburban Denver territory.

New system installations have leveled off at 80 to 90 in each of the past two years. "I'd say we're holding our own," he says.

To keep their excavation crew working, the Sullivans have promoted their company's technology and haven't shied away from challenging jobs. The company's website (www.sullivanseptic.net) lists its camera inspection, pipe bursting and inspection services. Kevin says word has gotten out that he and his crew like challenges.

"Municipalities and businesses come to us with difficult situations because they know we'll take them on," he says.

One particularly challenging job involved using his pipe-bursting machine to update a 203-foot-long, 4-inch-diameter clay pipe sewer line beneath a major thoroughfare, where a mistake would have meant a disruptive excavation.

Kevin also is proud of a 160-foot-long sewer line replacement that resembled "threading a needle" around a pair of 24-inch water mains, a high-pressure gas main and a communications cable. He says two other underground contractors declined the project. Sullivan used his sewer inspection camera to follow the line through the maze to eventual success.

"You've got to think these things through from an engineering standpoint. You definitely want to keep track of all the details," he says. Kevin adds that system upgrades and remodeling are on the upswing as new system installations have remained flat.

"People recognize that it's important to upgrade or maintain their systems because they want to be in good shape when real estate rebounds here," he says.

years ago and successfully went through breast cancer surgery eight years ago.

"I still remember coming back after the breast surgery, sitting on the couch and going through the bills," Cindy says. "You have to have that drive to keep going."

# **A SCRAPPY UPSTART**

A drive to succeed was behind the start of Sullivan Septic & Excavating, located about 30 miles north of Denyer.

Kevin Sullivan, now 47, moved to Colorado from his native New Jersey in the 1980s after dropping out of college where he studied forestry.

In Colorado, Kevin worked in construction and drove semi trucks. He eventually became an owner-operator and met Cindy,



Cindy and Kevin Sullivan consult with employee Jeremiah Reh on how to best place a drainfield on a mountainside slope.

who had run several businesses including a janitorial service and a donut shop.

The couple was familiar with septic service through the experience of Cindy's farm family, who lived in the area. "We believed the area needed good service and we could provide it," Kevin says.

continued

# Profile Sufficent Septic & Exercating 146 Longmont, Colo.

Lungmunt, Gulu.

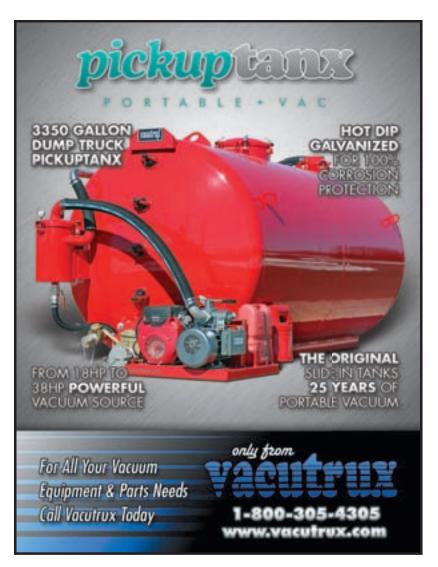
Owners: Kevin and Cindy Sullivan Founded: 1994

Employees: 6

Service area: 50-mile radius of Longmont Services: Septic pumping and maintenance, sewer lining, onsite system repair, septic system design and installation, excavation Associations: National Association of

Wastewater Transporters Inc.

Website: www.sullivanseptic.net









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In 1994, the Sullivans took out a second mortgage on their home to buy a used vacuum truck. Kevin continued to moonlight as a truck driver the first two years. The couple worked side-by-side to get the business started. "She was right there shoveling rock with me," he says.

"Pumping was good but it wasn't full time," Kevin says. "We found out early on that we had to offer installation and other services." That included adding inspection cameras, a backhoe and other equipment.

Within two years, the Sullivans hired an employee and Kevin went full time with the business.

Today, Sullivan Septic & Excavation is a full-service contractor with a 50/50 mix of service and installation work within a 50-mile radius of Longmont. Kevin drives the service truck while three other employees handle installations. In addition to handing bids and permits from the office, Cindy is in the field overseeing installation projects with Kevin.

"For the first seven years, we were working seven days a week. Now, we've structured things so we take Sundays off," Kevin says. "Cindy and I do like to work – 12-to 14-hour days are the norm for us."

The Sullivan installation

crew works Monday through Friday. That leaves Saturdays for Kevin to wrap up septic service calls and then sit down with Cindy to plan ahead for the coming week.

For a time, Kevin had a sideline of building service trucks in his own shop using components purchased from various manufacturers. "Interestingly enough, we didn't sell any for septic use. It was all for the (natural) gas fields," he says, adding that a regional drilling boom spurred a demand for vacuum trucks to remove water and drilling mud that lubricates the drill bits. Kevin dropped the truck fabrication work as he got busier keeping up with demand for new septic system installations.

### **BUILT IT HIMSELF**

Kevin's pride and joy is a 2006 Kenworth T-800 service truck that he built out in his shop. The vehicle, which was a *Pumper Classy Truck of the Month* in 2007, was custom-ordered with a 400-hp Cummins power plant, a 10-speed Eaton Fuller transmission, double frame and drive-axle lockers that keep the truck moving as long as a wheel is on solid ground.

Kevin added a 4,200-gallon steel tank purchased from LMT Inc., a 500-cfm liquid-cooled Wallenstein pump and custom tool boxes on both sides of the truck.

Sullivan's excavation equipment includes a 2005 Ford 675d loader/backhoe, a 2003 Iohn Deere 410G loader/ backhoe. 2006 **Bobcat** 430 mini-excavator, a 2008 Yanmar SV100

excavator and a 2001 Vermeer RT70 trencher. The company also uses an M20 jetter from MyTana Mfg. and a J-2512 Typhoon trailer jetter from General Pipe Cleaners.

A Vermeer PB30 pipe-bursting machine is available for sewer system retrofitting projects. The company uses lining systems from PrimeLine Products Inc. The gear is hauled on a 2007 Pace American cargo trailer, a 2010 PJ Trailers tilt trailer and a 2003 Eager Beaver UT2 construction trailer.

Also in the fleet are a 2009 Dodge Ram four-wheel-drive pickup, a 2009 Dodge Ram quad cab four-wheel-drive pickup, a 2004 Ford E350 service van and a 2000 Ford F-150 pickup.

Sullivan Septic has been a

long-time user of sewer inspection cameras. Presently, the company has two RIDGID SeeSnake models. Kevin says the cameras are good to have for warranty work. In addition, municipal customers prefer DVD records of sewer lining work.

### **EXPANDED OPPORTUNITY**

Although Sullivan Septic started as a septic service and installation business, Colorado's strict wastewater discharge guidelines have created a demand for flow meters at commercial customers.

Kevin Sullivan says these installations include resorts and lodges with private septic or lagoon treatment systems as well as industrial customers served by municipal treatment plants.

continued





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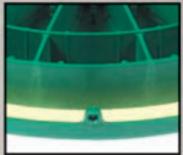
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The Sullivan Septic office (above). At right, Cindy Sullivan with daughters Kathy Harris (holding her daughter Madison) and Krystal Sullivan. Both daughters work for the business.

He generally installs flow meters from Elster Metering.

"If we can help them (customers) prove that their flows are lower than the municipality believes, they'll save money. Or, we'll work with them to reduce their flows," he says.

Local regulations within their service territory also have helped the Sullivans capitalize on their expertise. For example, Boulder County (one of the state's most-populated counties) requires septic system inspections prior to property transfers. Both Kevin and Cindy are NAWT-certified inspectors.

"We live in a unique area where the environment is taken very seriously," Kevin says.

### **SETTING PRIORITIES**

Reflecting on the past year, Cindy says she's learned more about herself. In the midst of



her recovery, she saw a daughter graduate from college and welcomed the arrival of her second grandchild, Madison Harris.

"Each time you get sick, you try to learn something," she says. "This time, I really looked hard at striking a balance. I've always known that family is super important and that time away from the business is valuable. There is life outside as well.

"And, I recognize how lucky I've been."  $\blacksquare$ 

# More Info

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LMT Inc. 800/545-0174 www.tanksandpumps.com (See ad page 91)

MyTana Manufacturing Co. Inc. 800/328-8170 www.mytana.com

**PrimeLine Products Inc.** 877/409-7888 www.prime-line.net

RIDGID 800/769-7743 www.ridgid.com

**Vermeer Manufacturing Co.** 888/837-6337 www.vermeer.com

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# Faster, Smarter, Greener



# Software solutions help you go paperless, speed up service calls and track service technicians in the field for the ultimate in efficiency

By Ed Wodalski

hether it's locating a buried septic system, providing on-site data or backtracking a portable restroom route, today's GPS-enhanced software can help minimize mistakes and maximize profits, eliminating piles of paperwork in the process. Customizable electronic forms and hand-held devices make it possible for drivers and technicians to locate tanks, provide site maps, add photos to inspections and update restroom inventories faster than ever. From route mapping to work orders, job summaries, invoices, payment reminders, customer history, vehicle and employee records, today's sophisticated software can seemingly do it all — and in real time. That leaves more time for you and your team to do what they do best: build your business and provide the best service possible.

Here are some of the latest technology products designed for the liquid waste industry:



# **Ritam Technologies LP**

The **Summit Profit Builder** from **Ritam Technologies LP** provides thorough customer accounting and operations management. Features include individual and batch e-mail of invoices and statements, integrated credit card processing, service reminder cards for pumping or inspections, auto-repeat jobs for contract work, maintenance agreements (automated billing with periodic service schedules), diagrams and site photos (tied to job history), route optimization, street-level mapping, GPS/AVL integration, customer accounting and credit control, as well as driver/technician efficiency tracking. The system can be customized to match business policies and in most cases data can be imported from old programs. **800/662-8471; www.ritam.com**.

# **Clear Computing Inc.**

Stop-by-stop real-time profit and loss reporting from

Clear Computing's Total Activity Control tracks costs at the completion of each job. The "loss leaders" feature is part of the program's cost-saving package, designed to reduce operating costs by 15 to 25 percent by implementing paperless invoicing, smart phone communications and prepayment for services.



888/332-5327; www.clearcomputing.com.

# **DesertMicro**

RouteManager from DesertMicro integrates routing, dispatching, billing, customer management, inventory control and document management. Available for the single user or for use in a multi-user, multi-location environment, the software tracks service and schedules follow-ups for restroom and septic service. GPS and hand-held driver terminals capture activity and service information updated to the dispatch office for an up-to-the-minute view of work progress. The program's online billing and payment system



allows customers to request or change service, receive, view or pay their bill online. RFID tracking options for managing containers and inventory are available. **800/547-7082**; www.desertmicro.net.

# **EZTrakR Systems Inc.**

**EZTrakR** with **PulseStar** download reader and iButton memory chip technology from **EZTrakR Systems Inc.** is designed to record portable restroom services, track employee productivity, provide visual mapping and routing and one-touch service route scheduling, as well as offer daily updated inventory control and one-touch billing integrated with QuickBooks. Each download records time and date of delivery, pickup or service. Customer accounts are updated with time and date of service after each download. The program can create service routes with an exact time log for each stop. Missed stops are immediately available for viewing. The program automatically updates yard and delivered units inventory. **866/529-1938**; www.eztrakr.com.



# Linko Data Systems Inc.

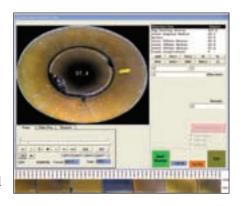
The Remote Inspector computerized inspection form from Linko Data Systems Inc. eliminates paper forms in the field. The system includes a tablet-PC with company inspection forms users select and



fill out on the screen. Entered data is immediately available at the office for billing or customer follow-up. The tablet enables the user to take photos and include them with the inspection or service report as well as digitally capture signatures. Reports can be printed in the field or e-mailed to the customer. **877/546-5699**; www.linkodatasystems.com.

### **POSM**

Panomorph pipeline inspection system software from **POSM** (Pipeline Observation System Management) offers simultaneous forward and unwrapped video footage. The program offers precise, automatic measurement and distance recognition



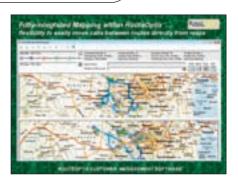
for optimal observation and defect coding. The software is compatible with all RS Technical inspection systems, captures up to 70 feet per minute (30 fpm recommended for highest quality) and offers accurate measurements from X and Y axis for lateral, joint and crack measurement. All data can be uploaded to a POSM server and linked to GIS. **859/274-0041**; www.posm.us.

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# RouteOptix Inc.

**RouteOptix** vehicle routing and mapping software from **RouteOptix Inc.** utilizes Microsoft MapPoint software for an interactive visual interface, providing customer information, routing, dispatching, asset tracking, reporting as well as customized forms, general ledger integration, billing and accounts receivable. **866/926-7849**; www.routeoptix.com.





# **Operasoft**

**Sanitation Management Software** from **Operasoft** uses Microsoft Dynamics CRM technology. The system requires no on-site installation and can handle order taking, dispatching, GPS tracking, invoicing, and integrates with many accounting systems. The onboard touch-screen shows drivers a job list and prints receipts on site, while dispatchers can track progress in real time and receive job completion information. A biometric pay terminal eliminates punch cards and manual calculation. Fleet maintenance is managed by creating and tracking repair orders for mechanics before the driver returns from the route. **888/986-7372**; www.operasoft.ca.

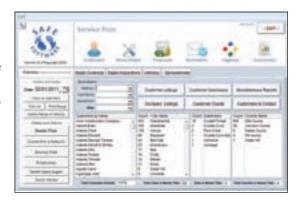
# software roundup

continued

### **SAFE Software**

The **SAFE Software Program** from **SAFE Software** organizes routes, schedules service calls and creates work orders, invoic-

es, contracts, inspection and vehicle maintenance documents. The program also tracks expenses, customer inventory, rentals and monitors alarms. Documents, such as invoices.



contracts and work orders, can be e-mailed from current Outlook or Windows Live Mail accounts. Reminders and follow-up e-mails can be sent with a personalized message. The program also can create online customer maps that can be viewed using a smart phone or PC with Internet access. 800/604-7351; www.thesafeprogram.com.





# **Septic Tracker**

The Septic Tracker software management system can schedule routes, map disposal sites, update customer accounts and send service reminder cards. The pro-



gram offers customizable company information, generates pump-out, delinquent customer, dispatching, holding tank and income reports. It also can generate work orders with a calendar scheduler, provide vehicle service reports, import files from other programs and track employee data. The software works with Windows 2000, Windows XP, Vista and Windows 7 operating systems. 888/308-0651; www.septictracker.com.

# SuccessWare Inc.

SuccessWare Inc. manages jobs from

phone call to dispatch, invoice completion and payment processing. Purchasing, inventory and payables are integrated in the job process. Features include an ac-



generating full ledger reporting, sales force management and detailed customer management. The program manages service and maintenance agreements and enables technicians to access customer history. 716/565-3500; www.successware21. com.

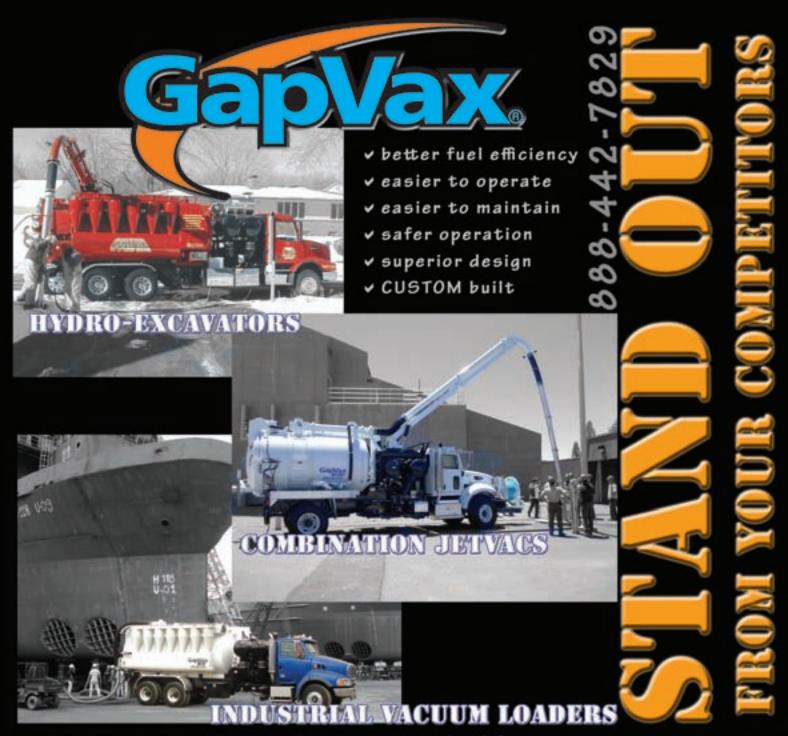
### **Westrom Software**

The Service Program from Westrom Software is a Quick-Books add-on that tracks restroom rentals and sends them to QuickBooks for invoicing. The program creates routes and verifies units are being cleaned. It also works with MapPoint and MapQuest for mapping and routing, as well as iPhones and Androids. The program can create work orders for septic tank, holding tank and grease trap pumping, as well as log gallons dumped, dump locations, time pumped/dumped, and record



dump fees by county, permit or tax key. It also tracks tank and rental locations and can link drawings to customer records.

866/480-1879; www.theserviceprogram.com. ■



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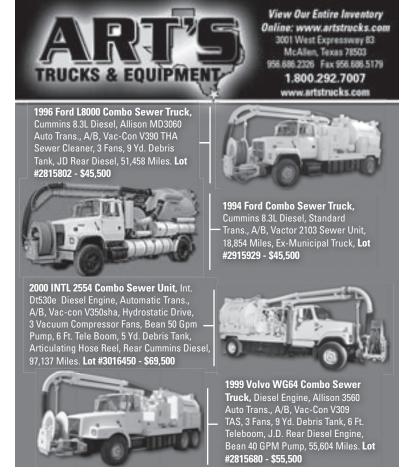
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# Let's Be Careful Out There

# NEW VIDEO AIMED AT CARGO TANKER DRIVERS OFFERS HELPFUL SAFETY REMINDERS FOR LIQUID WASTE CARRIERS AS WELL

hink about when you were a kid competing in an egg relay race at summer camp. You were never so careful about carrying anything as you were holding that raw egg gingerly on a spoon as you lurched toward the finish line.

Now that you're grown up and making a living operating a vacuum truck or supervising an entire fleet of pumpers, you probably don't compete in many egg relay races. But doesn't it stand to reason that you're probably a safer driver day-to-day if you imagine you're always carrying a precarious load down the road?

That's what the producers of a new safety video aimed primarily at drivers hauling big liquid loads believe. They say you'll gain potentially life- and load-saving advice by viewing the video, "Cargo Tank Driver Rollover Prevention," produced jointly by the National Tank Truck Carriers and the American Trucking Association in cooperation with the Federal Motor Carrier Safety Administration.

You can see the video at www.fmcsa.dot.gov/about/outreach/ cargo-tank-video.aspx. It's also free to download and show to drivers as part of a safety-training program.

# Safety First By Jim Kneiszel

### **MUST-SEE VIDEO**

As part of his work with the NTTC, Steve Niswander, vice president of safety policy and regulatory regulations for Groendyke Transport Inc., Enid, Okla., envisioned this video for tanker drivers to help reduce dangerous rollovers. Groendyke runs about 1,000 semi tractors 70 million miles annually hauling mostly liquid hazardous materials.

Niswander argues the new video — the latest component of a national anti-rollover campaign — is a must-see safety tool for drivers who pull trucks with fixed tanks or semi rigs with tank trailers. Any pumper who hauls an unstable load or a load with a high center of gravity will benefit from the tips shared in the video.

WHEN YOU GET SO COMFORTABLE AND THINK THAT YOU'VE BEEN DRIVING SO LONG AND YOU HAVE SO **MUCH EXPERIENCE ... THAT IT ALL COMES NATURAL TO** YOU, YOU'RE GONNA MESS UP. BECAUSE SOMETHING'S GOING TO GET YOU WHEN YOU'RE NOT EXPECTING IT.

In 2005, a committee including Niswander was formed to build a safety-training program for liquid load haulers. Including safety specialists from several trucking companies, the group began by producing monthly workplace posters sharing safety tips. Then they designed skill cards covering a variety of safety topics that go out with many over-theroad drivers' paychecks. To date, 180 companies, representing 10,000 drivers, have signed on to the program.

Though it was initially designed for over-the-road semi drivers, companies transporting septage or running portable sanitation routes can participate in the safety program, which costs an average of \$11 per driver per year. To learn more, go to the NTTC website, www.tanktruck.org.

### **TIPS & TECHNIQUES**

The video features several truck drivers who have been involved in rollover crashes, and their stories carry a lot of weight with professional haulers, says John Conley of NTTC. Interspersed with the compelling driver stories, the video covers four major areas of risk for dangerous rollover accidents: vehicle design and performance, load effects, highway factors and driver factors.

Using video graphics, the video shows the impact of sudden movements and tripping the wheels over the shoulder when carrying an unstable load. It explains how dangerous liquid slosh and surge can result from driving too fast for conditions, by squaring off the turning radius and by sudden braking or other maneuvers.

It goes on to explain that drivers are ultimately responsible for many of these factors. It stresses that drivers need to do extensive route planning if they're carrying a load more prone to rollover risk. And the video shares a variety of tips that would be helpful to any hauler:

### Know your limitations.

Be aware of how loads with a high center of gravity will react when you turn, hit a ramp or execute a braking maneuver. And understand that a full load is actually safer to transport than a partial load. The vast majority of rollover crashes (94 percent) occur in rigs carrying partial liquid loads — as they are more susceptible to extreme sloshing and surging.

### Manage your speed.

Remember that speed limits and guidelines at curves are meant for general motorists in good weather conditions, not for drivers pulling unstable loads. Fleet experts say truck drivers should maintain a speed at least 10 mph below the posted limit on curves. The faster you go, the more risk you have that a sudden adjustment will cause a rollover.

### Maintain your rig, route.

Always perform thorough vac truck pre-trip inspections to make sure brakes, tires and suspension will operate safely. And before you take the wheel, identify the higher risk sections of your route. As you are able, pinpoint stretches with soft shoulders, downhill grades, limited visibility and twisting turns. Know these risks well ahead of time so you can slow your reactions and maintain control.

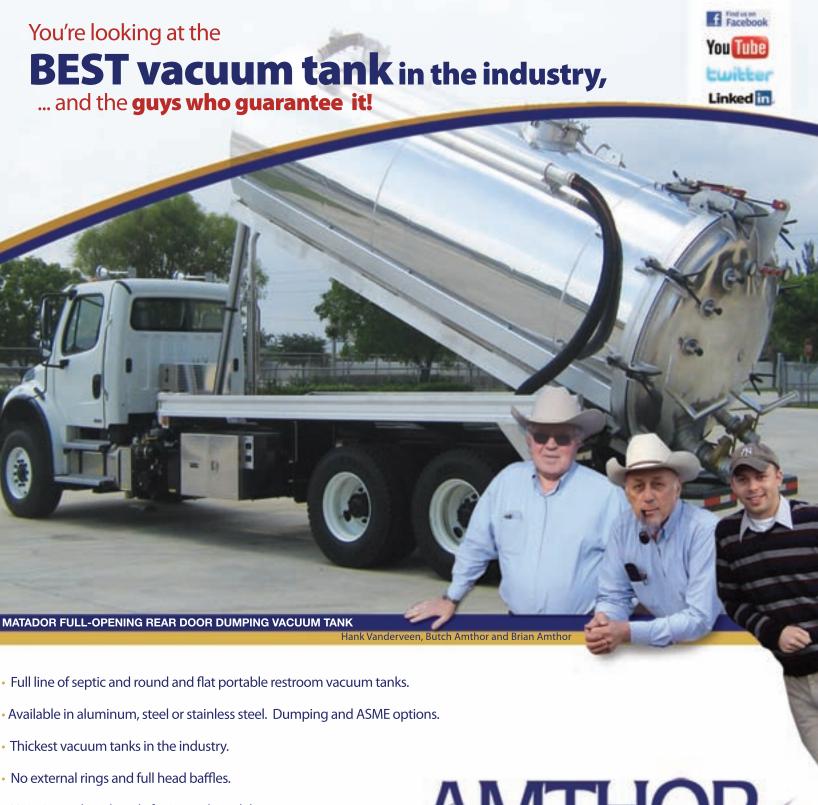
# Watch for driver fatigue.

It's always a bad idea to drive when you're tired, but it's doubly dangerous when pulling a top-heavy or liquid load. Stay sharp by eating right, stopping frequently to stretch, getting plenty of sleep. Be mindful of clues that you need to take a break, including daydreaming, frequent yawning, heavy eyelids and head bobbing or drifting from your lane.

### LISTEN TO THE PRO

In the video, 33-year veteran driver G. Wayne Matheson sounds the safety watchword for fellow liquid load haulers:

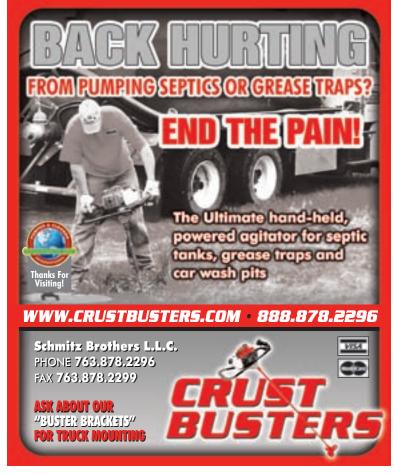
"Anytime you speed up, you're subject to mess up," Matheson warns. "When you get so comfortable and think that you've been driving so long and you have so much experience ... that it all comes natural to you, you're gonna mess up. Because something's going to get you when you're not expecting it." ■



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# Time For a Website Makeover?

# DIGITAL STRATEGY CONSULTANT JAMES DAVIDSON SHARES TIPS TO REV UP YOUR SMALL BUSINESS INTERNET PRESENCE AND ATTRACT MORE CUSTOMERS

ebsites seem to be like noses and opinions everybody has one! According to Netcraft, an Internet services company that has tracked website activity for nearly 15 years, there were approximately 255.3 million websites in December 2010. That's a far cry from the 18,957 websites reported by Netcraft back in August 1995.

It's a safe assumption that pumpers — like most small business operators throughout the world — use websites to help market their services. But, quite frankly, the huge number of websites clamoring for attention makes it a challenge to get noticed.

For advice on cutting through the cyberspace clutter, Pumper turned to James Davidson, vice president of digital strategy and a partner at 7Summits (www.7summitsagency.com), a social business agency in Milwaukee. In his career, Davidson has applied expertise in marketing via interactive technology for organizations ranging from small to mid-sized businesses to Fortune 500 companies.

"THE PROCESS OF GETTING A WEBSITE **ONLINE QUICKLY IS SIMPLE. THE CHAL-**LENGE IS MAKING A SITE LOOK GOOD AND PRODUCING CONTENT THAT WILL **ENGAGE USERS AND BE OPTIMIZED FOR SEARCH ENGINES AND SOCIAL MEDIA."** 

**James Davidson** 



Local business directories for three major search engines are: Google: www.google.com/local Bing: www.bing.com/local

Yahoo: http://local.yahoo.com

**Pumper:** Please briefly explain search engine optimization (SEO) and why it's important.

Davidson: SEO is the process of improving the visibility of your website and its content on search engines like Google, Yahoo or Bing. SEO is extremely important for small businesses because, when done right, it essentially provides free and very targeted advertising of your business. Basically, search engines look for relevant keywords that are on your website. For example, if a potential customer types the words "septic pumping" into a search engine, a business with those keywords on its website will show up in the search results.

# Pumper Interview

By Paul Holley

**Pumper:** What can a small business do to optimize its established

**Davidson:** Start by making sure your website has visibility for search engines like Google, Bing and Yahoo so people can find you. The first thing someone from my generation (Gen X) and the next generation (Gen Y) will do when they are looking for a service is to go to a search engine. We're also seeing the previous generation — the baby boomers becoming more dependent on the Internet as a primary source of information.

**Pumper:** With the Internet rapidly overtaking telephone directories as an advertising information source, how can a small business keep from getting overlooked?

**Davidson:** You really need to own your business listing online. Google, Yahoo and Bing all offer local search capability with business listings. Any of these search providers offer local businesses the ability to claim their listing and update information like telephone numbers, e-mail address, website and hours of operation. If you've been in the Yellow Pages, there is a good chance that your business is already listed on one or more of these search engines. That's because they leverage existing business directory databases to populate their local search.

You can start the process of claiming or adding your business to these online directories by going to the following links of three major search engines and searching for your business name. From there, you'll be directed as to how you can add your business name if it isn't already present.

**Pumper:** How can or should social media (like Twitter, Facebook, etc.) fit in to marketing a business through a website?

**Davidson:** From a marketing perspective, social media is the perfect complement to having a website to promote your business. Getting involved with social media is a wise move as consumers shift their time and focus to sites like Twitter and Facebook. Additionally, search engines are integrating heavily with social media sites as they look to make their offerings more relevant to online users.

An interesting — and relevant trend — is that word-of-mouth is migrating to the Internet. Consumers trust recommendations and opinions from other consumers. Today, they are using social media review sites like Yelp, Angie's List, Service Magic, as well as major social media sites, like Facebook and Twitter, to locate and research products and services.

You should recognize that some of your customers will share their experiences with your business whether good or bad. As a business owner, social media is an important source of feedback. You can embrace this feedback by having a dialog with your customers or prospects. The very real upside to investing the time and effort in social media is having contact with very qualified prospects and customer referrals.

Pumper: What sorts of things might be attractive to consumers who look to the Internet for a service provider? What about coupons, video?



**Davidson:** Online coupons are exploding right now given the recent success of "deal of the day" sites like Groupon and Livingsocial. Sites like these are a great way to expose your business to a large network of savvy consumers looking for special offers and can generate an immediate return on your investment.

Adding pictures and video can definitely make for a richer, more engaging website experience where appropriate. A visual portfolio that highlights recent work is always a good idea.

# **Pumper:** Can you share some ideas that would prompt a customer to refer your site to others?

**Davidson:** Ultimately I think referrals are based on great customer service. That being said, there are free online services, like www.addthis. com, that can be included on your website to make it easy for people to share your site with others via social networking sites, like Twitter and Facebook, or via e-mail. Including customer testimonials on your website is always a good idea.

As I mentioned earlier, having good visibility on search engines like Google is key. Consumer review sites, such as Yelp, and business listing sites, like ServiceMagic, can also generate referrals.

# **Pumper:** What kinds of website strategies can small business operators do on their own and which strategies are best left to experts?

**Davidson:** It all depends on your budget. Thanks to do-it-yourself website templates from providers like Google Sites and GoDaddy, the process of getting a website online quickly is simple. The challenge is making a site look good and producing content that will engage users and be optimized for search engines and social media. You should consider hiring professionals to assist with the development of your website from both the design and content perspective. ■





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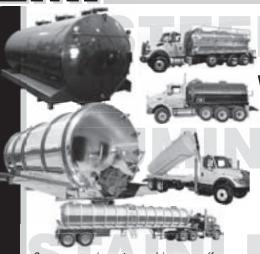


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Fred S. Steingold practices law in Ann Arbor, Mich. He is the author of Legal Guide for Starting and Running a Small Business and The Employer's Legal Handbook, published by Nolo.



# **Clamp Down on Cell Phones**

Now that every worker has a phone glued to his or her hip, consider practical constraints your company should put on rampant usage

By Fred S. Steingold

Ak, yak, yak. These days, people are talking on cell phones 24/7—or so it seems. And if they're not on the phone, they might be texting or sending e-mails. This can be a problem if your employees are overdoing their personal communications while they're at work. So what's an employer to do? Actually, you have a lot of options.

Here are some things to consider if your employees are using cell phones and other communication devices excessively for non-business matters.

### **IMPOSING LIMITS**

Your business could completely ban the use of cell phones and other devices in the workplace, but that might put a damper on employee morale. On balance, however, it's probably better to impose some reasonable limits rather than ban cell phones completely.

You might, for example, tell employees that they're expected to use common sense and discretion in using cell phones. You can ask them to leave their personal phones in their purse or a desk drawer. Advise them to let personal calls go to voice mail, and to return those calls only during breaks.

Take extra precautions when employee cell phones contain cameras — as many of them do. Tell workers that they can take pictures on the job only if they get prior permission from a supervisor. And let them know that cameras are never allowed in private areas. You certainly want to avoid being sued for allowing an invasion of privacy. But you also may be concerned that photos could compromise your trade secrets or other sensitive information.

Workers have been known to claim sexual harassment when they've been photographed at work without their consent.

Safety is another major concern. Instruct employees that they are not to use cell phones while driving on company business. Tell them that they are required to pull off the road if they need to use a cell phone.

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You might tell employees they're expected to use common sense and discretion in using cell phones. You can ask them to leave their personal phones in their purse or a desk drawer. Advise them to let personal calls go to voice mail, and to return those calls only during breaks.

Obviously, if your employee's use of a cell phone is implicated in a serious accident, your company may have to pay for injuries to others and damage to their property.

### **OTHER DIGITAL DEVICES**

Employees can misuse cell phone cameras, as noted earlier. But other digital gadgets can also cause problems for your company. You should inform workers that they are not to save company information on their iPods, iPads, flash drives or other digital devices. In fact, you may want to completely ban the use of any devices that could be used for industrial espionage or to copy company files.

### **ADOPT WRITTEN POLICIES**

If your business has an employee handbook, use it to post your policies regarding cell phone and other electronic devices. If you haven't developed an employee handbook yet, now may be a good time to do it. Typically, you'll use the handbook to inform workers about a wide range of matters, such as holidays, sick leave, vacation pay, sexual harassment prohibitions.

You can also use the handbook to remind employees that they're employed at will — that you reserve the right to terminate the employment at any time with or without a good reason. (That said, except in extreme cases, firing an employee shouldn't come as a surprise. If an employee isn't performing to your expectations, it's almost always best to let the employee know that his or her job is on the line if there's no improvement.)

A key point in using an employee handbook is to have each employee acknowledge in writing that he or she has received a copy of it. If you're adding a cell phone policy to an existing handbook, have employees acknowledge receipt of that policy.

Putting together an employee handbook — to cover cell phone usage and other workplace issues — may seem like a daunting task. It really isn't. You can, of course, hire a consultant to help you but, these days, that's unnecessary. There's excellent software available to help you prepare a professional quality handbook on your own.

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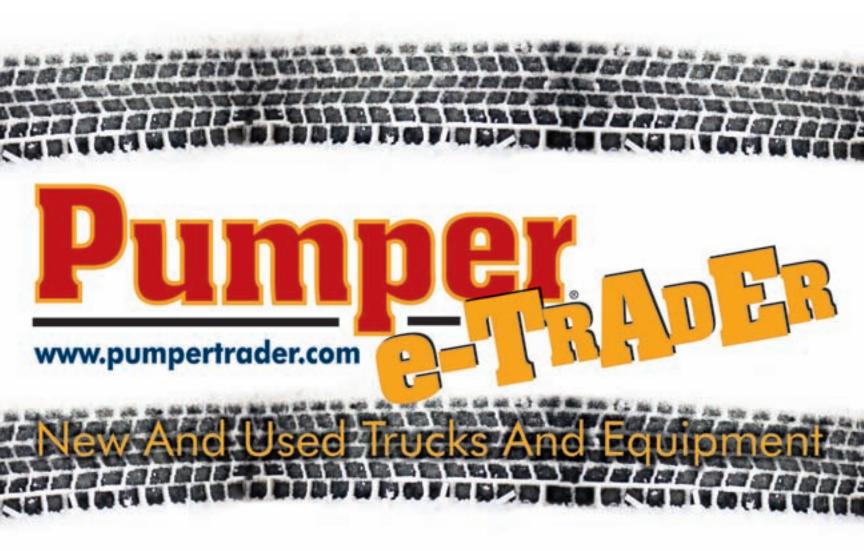


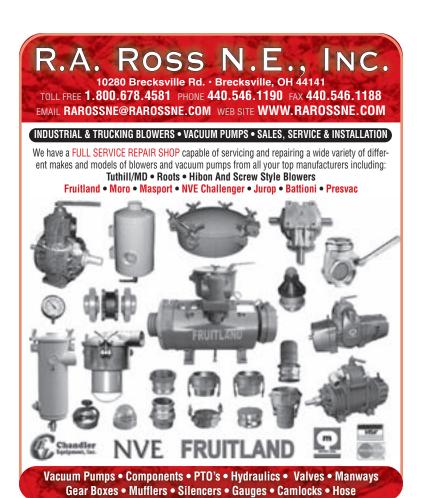
















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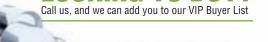
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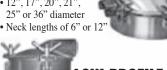






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### **Armor Yourself**

### To protect against calamities that could cripple or ruin your business, consider insurance that goes beyond the obvious coverage

### **By Kenneth Stubbe**

A ll business people know they need insurance. But once you have the usual bases covered — property, vehicles, life, health — are you "bulletproof" against calamities?

Not likely. All manner of misfortunes can strike without warning at your business and your livelihood. The good news is that you can protect your business and those who rely on it with a comprehensive suite of insurance coverage that provides the financial means to survive almost any form of bad luck.

While the types of important coverage are easy to list, the detail of insurance plans can be daunting, especially in the insurance-speak of many advisors. Business policies contain many complicated variations and levels of coverage. They may also lack important areas of coverage you need for your business to survive a catastrophic loss or claim of liability.

### PREVENTION PLANNING

The prudent business owner develops a well-thought-out loss prevention plan and works with a trusted and knowledgeable insurance professional. The best insurance people are knowledgeable in many areas of business. Particularly important is knowledge about business operations and finance — not just insurance.

"Small business owners are busy running their businesses, trying to earn a profit, and grow," says Steve Ford, a State Farm agent in Manitowoc, Wis., and a consultant for many small-business owners.

"They need to form a partnership with a knowledgeable insurance professional who can educate them on the risks they face and the options they have to address them. The owners also need to perform due diligence in checking out the company that is making them promises in the form of an insurance policy. Know the company you are doing business with, not just the agent."

Don't buy on price alone. Check www.ambest.com or your library for the insurance provider's standing with A.M. Best, a company that rates insurers. Search the Internet for more small-business insurance information. A good place to start is www.iiaa.org, site of the Independent Insurance Agents & Brokers of America.

Shop around. Ask several agents to evaluate your insurable risks, and listen to their ideas. It helps to arm yourself with an insurance checklist as you do this. Listed below are a series of insurance needs you may have, as compiled by the U.S. Small Business Administration and professional advisors. You can use it as a start to assessing your company's insurance needs.

### **General liability**

Many business owners buy general liability (umbrella liability) insurance to cover legal hassles from claims of negligence. These help protect against payments that may result from claims of bodily injury,

Shop around. Ask several agents to evaluate your insurable risks, and listen to their ideas. It helps to arm yourself with an insurance checklist as you do this.

property damage, medical expenses or other losses connected in some way to your business.

The insurance can also cover the cost of defending you in lawsuits, and the costs of settlement bonds or judgments required during an appeal procedure. Make sure your protection includes coverage for claims of wrongful employee termination.

### Home-based business insurance

Homeowners' insurance policies do not generally cover home-based business losses. If you operate from your home during your start-up phase or for the long term, you probably need additional insurance for business property, professional liability, personal injury, advertising injury, loss of business data, crime, theft, and disability.

### **Product or services liability**

Virtually every product is capable of inflicting some type of personal injury or property damage. Companies that manufacture, wholesale, distribute, or retail a product may be liable for its safety. Additionally, every service rendered, including advice given, may be capable of doing injury in some form.

Businesses are considered liable for negligence, breach of an express or implied warranty, defective products, and defective warnings or instructions. You may not need anything like the malpractice insurance your doctors carry, or errors and omissions insurance an engineer should have.

But that doesn't mean you're immune to liability related to your professional conduct. Suppose a long-time customer wants to cut the cost of a project by doing some of the work himself. Wanting to help him out, you ask an employee to show how to use one of your waterjetters. Then the worst happens: The customer hurts himself and an employee bystander. Your business could be held liable.

This may be an extreme example (you may not be foolish enough to let an untrained customer use one of your machines) — but the risk of liability remains real.

### Worker's compensation

Required in every state except Texas, worker's compensation insurance pays for employees' medical expenses and missed wages if they are injured while working. The amount of insurance you must carry, the rate of payment, and the types of employees you must cover vary depending on the state.

While you as the business owner may be exempt from such coverage, your employees must be covered. Likewise, people you hire as independent contractors could be treated like employees and therefore might need the insurance. Salaried professionals like a bookkeeper may not need to be covered. Here's a case where advice from a professional is helpful.

### **Business interruption insurance**

You may wish to carry insurance covering losses during natural disasters — fires, floods, tornadoes, hurricanes or other catastrophes that may force you to shut down for a significant amount of time. Consider protection against Internet vandalism from viruses and direct attack that could damage your website and databases.

### Criminal insurance

No matter how tight security is in your company, theft and malicious damage are always possible. While the dangers that go with hacking, vandalism and general theft are obvious, embezzlement is more common than most business owners think. Criminal insurance and employee bonds can protect against losses from most criminal activities.

### Key person insurance

Sometimes overlooked is protection of your business from loss or long-term illness of a partner or a key employee — someone who has special expertise that you or your customers depend on, and whom you cannot replace without great difficulty.

Be sure to also insure yourself as a key person for both the business and your family income to safeguard your spouse and family. Develop a business continuation plan that outlines how your company will maintain operations in the case of the loss of a key person. Typically, this coverage consists of life insurance that names the company as a beneficiary if an essential person dies.

A key person can also be disabled and therefore unavailable, and you should plan for that possibility, too. Disability is not covered by a life insurance plan. Ask your insurance advisor about options.

### Health and life insurance

You need to carry health insurance and adequate life insurance to protect your family. How much life insurance is a tricky question, and that's an area where an unbiased professional can help.

Your personal needs aside, there are sound reasons for small businesses to provide health and life insurance for employees. Offering a good term life insurance policy and comprehensive health insurance policy will help you recruit and retain good employees. It will also help employees stay healthy and productive. Healthy, worry-free and productive employees are vital to long-term profitability.

### **FINAL THOUGHT**

It is important to plan for a broad range of insurance coverage, beyond the obvious items of vehicle and property insurance. Otherwise, a calamity can kill your business and the livelihood on which you, your employees and their families depend.

Especially when you are expanding, you need to make sure to ask your agent if your policies need enhancing.

Murphy said it best: "Whatever can go wrong will." And, most often, at the worst possible time. With a good insurance plan in place, you can be ready for it. ■

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- AfterShock: oxidizer-enhanced bacteria bioremediation restorative. The best of our products at opening clogged drain fields and leaching structures.

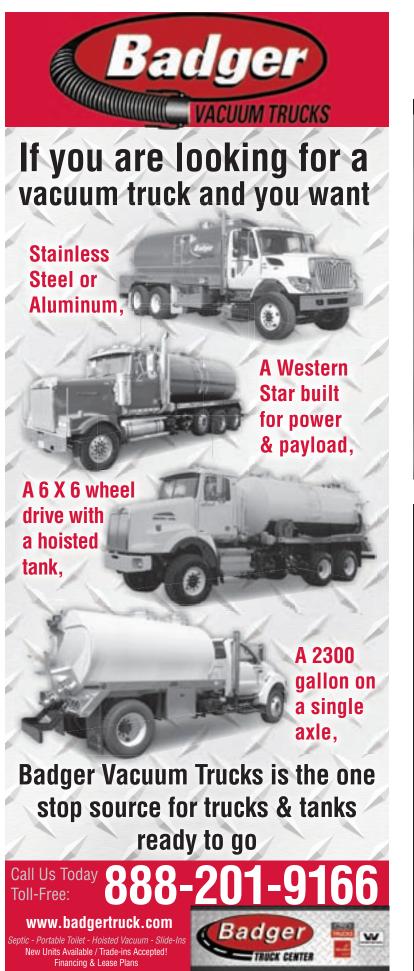
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--Rick Howe, President



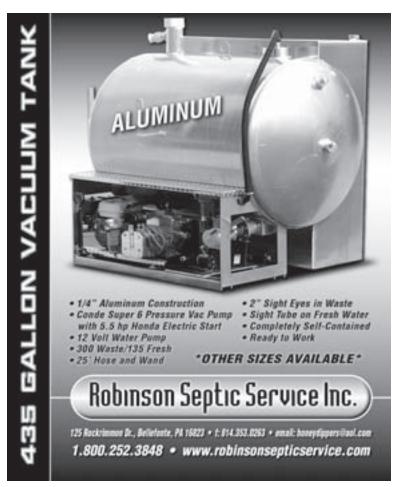


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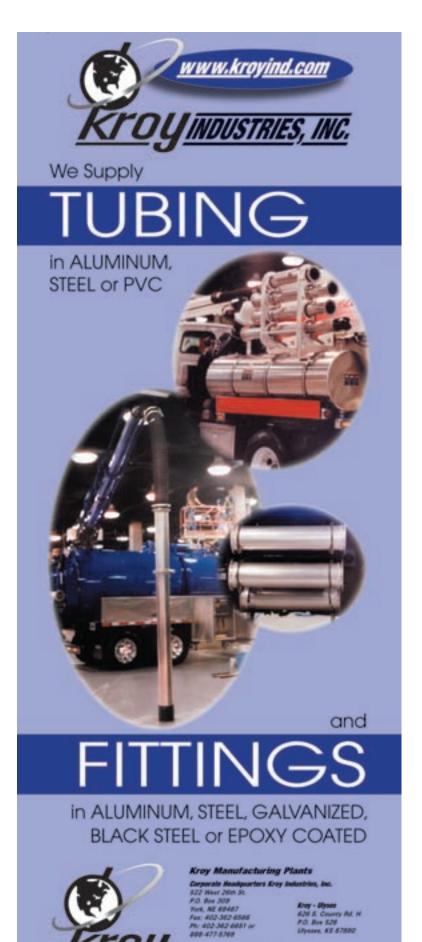


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### **Showing Them the Money**

Hourly, salary or commissions: Pumping contractors explain how they compensate the workforce

**By Mary Shafer** 

nyone who depends on a vehicle for their livelihood knows it's all about taking the time for a thorough check of the vehicle and all its systems, prioritizing needs and scheduling the work, then making sure it all gets done.

But the maintenance routine - springtime or any time - varies from one pumping business to another. Some contractors prefer to have a mechanic on staff and do as many repairs as possible close to home. Others believe the best route is to hire a highly skilled outside mechanic to keep a constant watch on the service vehicles.

A few seasoned pumping contractors reflected on their preferences for keeping trucks maintained properly and ready for a full workload.



**Bill Truninger** Company: Truninger **Brothers** Location: Pleasant Hill, Employees: 2 Years in **Business: 44** 

Truninger Brothers owner Bill Truninger doesn't think the secret to happy trucks is a seasonal springtime maintenance routine, but rather a year-round dedication to the basics. He advocates a regular schedule of oil and filter changes, and checking fluids daily.

"For instance, with brakes," he begins. "You check your brakes every day before you go out. Chances are the brakes aren't going to wear out, but you want to check those fluids every morning because you don't want to be going down the road and have the brakes go out because your fluid got low. We check the fluids, tires, everything before we leave."

Truninger says having an inhouse mechanic makes it easy to ensure this close, regular care. "Whether it's spring, summer or whenever, our guy takes care of all our main service work," he explains. "We have to have DOT inspections once a year, and you need to keep everything in good shape or you're not going to pass those inspections."

Truninger says heavy engine, brake and compressor work goes

"You check your brakes every day before you go out ... You don't want to be going down the road and have the brakes go out because your fluid got low. We check the fluids, tires, everything before we leave."

Bill Truninger

to a regular shop that's got the space and is well equipped to handle major overhauls.



Name: **Danny Tenney** Compa Tenney & Sons Inc. Location: Warsaw, Ind. Employees: 4 Years in **Business: 53** 

Tenney & Sons has several divisions, and Danny Tenney heads up the septic pumping part of the business. He says his company contracts out all vehicle maintenance to a local shop. "Generally, when they do a service, they go over the whole truck. The little things they find, they'll let go. But the big things get fixed."

He likes to feel confident about the stopping system on his heavy rigs. But the one thing he's most concerned with, like Truninger, is fluids.

"The other day, I checked the oil in my front wheel bearings, and they were a little bit low. I'd been told (by the mechanic) I was supposed to watch them and ... I didn't do that." He knows the wheels could have seized because of a small oversight. "But I did manage to get some oil in them so they'd be all right."

It's this kind of attention to detail and clear communication that keep him going back to his outside mechanic. He says that over 30 years, they've built a rapport that gives him confidence that he's rolling safe and can concentrate on the pumping business.



Name: Scott Colville Wilton Sanitation Location: Flesherton, Ontario, Canada Employees: 5 Years in **Business: 40** 

"Our trucks get done, bumperto-bumper, so nothing's missed," says driver Scott Colville. And it's no wonder. With a mainly rural territory, Wilton Sanitation depends on its trucks not just for duty, but for safety. Being stranded on the road far from town is something no one wants to endure, and having it happen during a Canadian winter can be deadly.

Colville says the company does very little in-house maintenance, due to limits on available staff time, resources and ability to handle the work. With a full schedule of septic pumping, portable rentals, roll-off and municipal trash service, it's understandable that vehicle maintenance would be just too much to handle in this busy shop. Wilton instead jobs out all but the smallest repairs to a local garage that keeps the service trucks on the road and doing what they do best.





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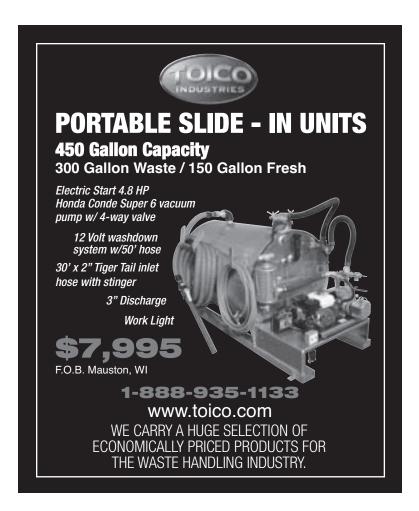
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### **Venting About a Vent Problem**

An unpleasant buildup of sewer gases surprise winter visitor to northern lake cottage

By Roger E. Machmeier

At a northern lakeshore home used intermittently during the winter months, some of the plumbing vents were reported to be dry. This allowed septic tank gases to seep back into the house. This condition was detected when the house was opened for a chilly weekend visit. Why did it happen?

My friend and colleague, Jim Anderson, who recently retired from the University of Minnesota, reported this problem to me. After retiring, Jim and his wife, Chris, spent much of their summer building a new year-round home by a lake in northern Wisconsin. The home required a septic system, so Jim designed a series of drainfield trenches using drop box or sequential distribution for the gravity flow of effluent from the septic tank. (Obviously the result of good training!)

To have gravity flow to the drainfield, the septic tank had to be higher than the drainfield. The basement sewage wastes flow into a sump, which contains a sewage ejector pump. This pump delivers the basement wastes into the outlet sewer flowing into the septic tank.

The new furnace uses LP gas as the energy source. It is a condensing furnace and does not need an exhaust pipe. The condensed liquid wastes from the furnace in the basement flow into the sump whenever the furnace runs to keep the house warm. When enough liquid wastes discharge to the sump, the float mechanism triggers the pump into action and the wastes are discharged to the septic tank.

### **VACUUM THE CULPRIT**

Why was there a problem with this? The weather had been cold and moisture vapor escaping from the house system up the plumbing vent began to freeze when it came into contact with the cold metal of the plumbing vent on the roof.

As you know, the plumbing vent on the roof is needed to supply air to the plumbing system so the use of one plumbing fixture does not pull air from other plumbing traps inside the house, and possibly suck them dry.

The cold winter temperatures of northern Wisconsin caused more

Roger Machmeier, Ph.D., P.E., retired as a professor and Extension Agricultural Engineer for the University of Minnesota and is a past recipient of the pumping industry's Ralph Macchio Lifetime Achievement Award. He answers reader questions regarding septic system operation and maintenance. Contact Machmeier through COLE Publishing by e-mail at editor@pumper.com, by fax at 715/546-3786; or by mail at P.O. Box 220, Three Lakes, Wis. 54562.

The cold winter temperatures of northern Wisconsin caused more and more water vapor to be frozen on the inside and near the top of the rooftop vent. The vent finally was frozen shut.

and more water vapor to be frozen on the inside and near the top of the rooftop vent. The vent finally was frozen shut. But why should this be a problem if the system isn't being used?

The sewage system was being used even when the Andersons were not there. When the sump pump kicked in and removed the liquid wastes from the sump, this created a vacuum condition in the sump. Under normal operation, the air to relieve that vacuum would come from air flowing down through the roof vent.

But now the roof vent was frozen and could not supply the air needed to eliminate the vacuum in the sump. As we know from basic physics, nature abhors a vacuum, so the air supply for the vacuum in the sump had to come from somewhere else.

Where, but through the other plumbing traps located in the house. And as air was sucked through those plumbing traps, they were left open and without a liquid seal.

Gases generated in the septic tank would normally exit through the plumbing vent on the roof. But now that vent was frozen shut.

As the septic tank gases built a slight pressure in the plumbing system, they could escape into the house through the plumbing traps, which were now open. This was not a good situation to be greeted with when opening the home for a winter vacation.

### What's your solution?

Northern Wisconsin homeowner Jim Anderson is planning to address his problem with a frozen roof vent as he spends the coming summer at the lake home. If you live in a cold climate and have seen this issue before, how would you suggest he prevent a frozen pipe in the future? We'll share your suggestions in an upcoming issue of *Pumper*. Send your ideas to editor@pumper.com.

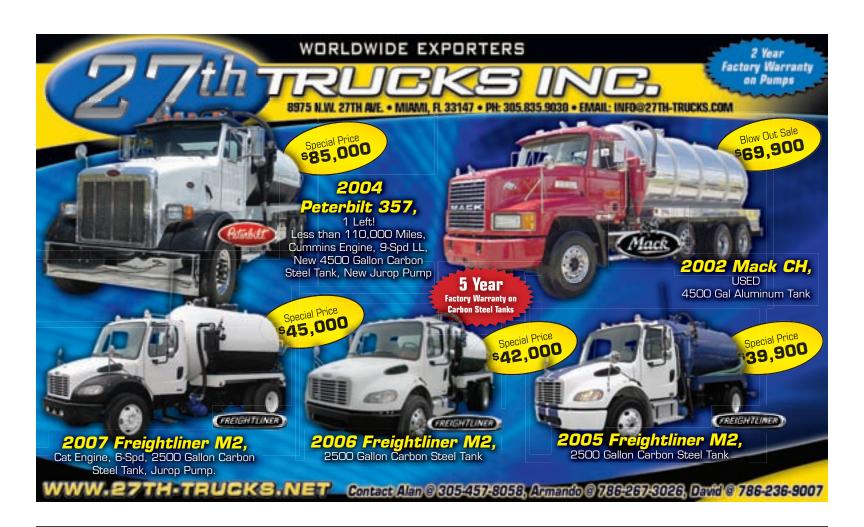
### **SOLVING THE PROBLEM**

The solution to the problem is obvious. The roof vent must remain open under all conditions. Perhaps an insulated or double-insulated roof vent is the answer. Perhaps the use of thermostatically controlled heating tape is the answer. In any event, the roof vent must remain open under all weather and use conditions.

After Jim brought this problem to my attention, I recalled earlier reports of non-insulated roof vents causing similar problems on homes that were occupied full time. Apparently severely cold weather can cause this issue on a non-insulated roof vent even when the house is being

It is always better to prevent a problem than to take steps to solve it. Particularly if the outside temperature is below zero! ■





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wner Kathi Tillman uses this striking all-black 2005 Mack Vision from 27th Trucks Inc. to service residential and commercial pumping customers. Powered by a 380-hp engine and a 10-speed transmission, the truck carries a 4,000-gallon steel tank and Jurop LC420 425-cfm pump. The truck features a double frame, an automatic PTO, a 48-inch aluminum tool box, aluminum rims and a rear hose hanger. Inside, the truck has air conditioning, stereo and cruise control. The black paint job matches the trucks Tillman owns for a construction company. White and red graphics were added by Extreme Graphics in Jacksonville.  $\blacksquare$ 

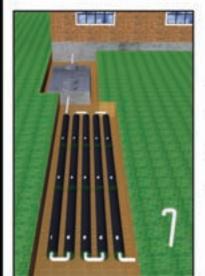
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# Industry

### Federal Signal Names Dickens Midwest Sales Manager



Randy Dickens

Federal Signal's Environmental Solutions Group appointed Randy Dickens sales manager for the Midwest Region of the United States for the group's direct sales channel, operating out of Seneca, Ill. He will be responsible for managing and overseeing growth of new unit sales for the Guzzler, Vactor HXX and Jetstream brands in the industrial, utility and construction markets in Illinois, Indiana, Iowa, Minnesota. Missouri and Wisconsin.

### **Waterless Celebrates 20th Anniversary**

Waterless Co. Inc., maker of no-water urinal systems and other restroom products, including the soy-resin urinal, celebrates its 20th anniversary this year. The Vista, Calif., company was founded by Klaus Reichardt in 1991.

### **Bear Onsite, Jackel Form BEAR-JACK Alliance**

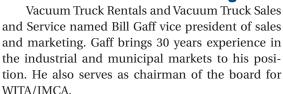
Bear Onsite LLC and Jackel Inc. have formed a strategic alliance to offer high-performance filtered basin assemblies for the onsite market under the BEAR-JACK brand. The six assemblies are designed for rainwater harvesting, sanitary wastewater filtration and tertiary filtration following secondary treatment units.



### **Consortium Seeks U.S. Businesses** for Global Projects Database

The Consortium for Global Development, through its Global Contractors Library database, seeks to match U.S. companies with projects in the \$130 billion global development market. The consortium is especially seeking small, medium and SBA 8(a) businesses. For more information on available projects and the free database listing, go to www.cfglobaldevelopment.com or www.global-contractors.com.

### Vacuum Truck Rentals Names Gaff VP Sales and Marketing





Bill Gaff

### **Ormson's Fast-Vac, Multi-Vac Form Alliance**

Ormson Corp., manufacturer of the Fast-Vac truck mounted industrial loader, has formed an alliance with Multi-Vac, manufacturer of inplant, portable and stationary industrial vacuum loaders. The alliance enables Ormson's sales division in Hartland, Wis., to concentrate on the truck-mounted loader and accessories and offer products from the Multi-Vac line. Ormson also moved its manufacturing division to Multi-Vac's facility in Union Grove, Wis.

### SJE-Rhombus Hosts U.S. Senator

Sen. Amy Klobuchar (D-Minn.) visited the SJE-Rhombus headquarters in Detroit Lakes, Minn., in January to learn about the company's employee ownership program. Klobuchar's visit was part of a tour across northern Minnesota.



Sen. Amy Klobuchar of Minnesota visits with SJE-Rhombus employees.

### **KeeVac, ORI Featured on Modern Marvels**

Portable restroom trucks from KeeVac Industries and the service operation of ORI Portable Restroom of Blue Springs, Mo., were featured on the History Channel's *Modern Marvels* American trucking episode Feb. 4. The program can be viewed on the program's website: www.history.com/shows/modern-marvels/videos/playlists/full-episodes#modern-marvels-american-trucking.



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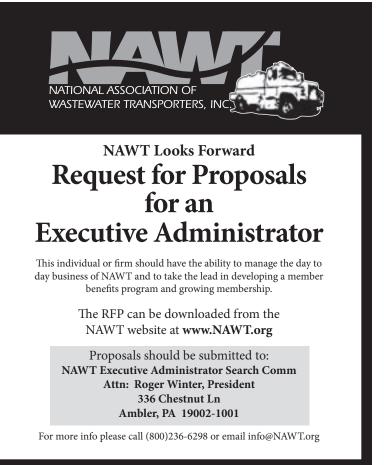


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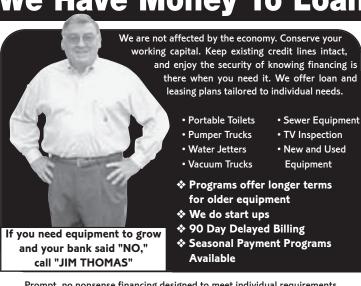












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# Product

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dewatering system manufactured by Aqua-Zyme Disposal Systems Inc. removes about 80 percent of liquids from septic-tank and grease-trap waste, which potentially offers pumpers more disposal alternatives, reduced transportation fees and increased productivity, as well as the potential for a new revenue stream generated by processing other pumpers' waste.

"Our standard filtration material is 330 microns, which is a very tight weave," says Suzetta Bonifay, sales manager for Aqua-



Zyme, based in Van Vleck, Texas. "This results in clearer effluent because the filter traps more solids. This is important because some treatment plants stipulate how clear the effluent must be in order to accept it for disposal."

The system especially benefits pumpers who can dump filtered effluent directly into a sewer system. And using a dewatering system

allows a pumper to consolidate waste from more service calls before making a trip to disposal or composting facilities to dump the solids or to land-apply solids. This means fewer disposal runs, boosting productivity and profitability.

"You're also in control of your own disposal costs and not under the thumb of wastewater treatment plants," Bonifay says. "Sometimes their operating hours don't match

> your hours, the disposal rates are expensive or the treatment plant is far away.

"You can't use your trucks to generate more business if you have to drive two hours one way for disposal," she adds. "To make money in this business, you have to keep your trucks rolling, not standing in line at a treatment facility."

The system primarily consists of a dosing unit and 15- or 30-cubic-yard dewatering roll-off boxes. They're designed to process grease-trap

waste, but can also handle waste from septic tanks and municipal treatment facilities. The system can be installed at a pumper's facility, or utilized as a mobile unit, using a 16-foot utility trailer.

On average, the 15-cubic-yard unit can process 10,000 to 12,000 gallons of waste a day, and the larger unit can handle 22,000 to



box can be filled in two hours. Then it takes about 24 hours for the effluent to drain. "It has to do with the design of the filtration system," Bonifay says.

The system benefits pumpers in areas where grease-trap waste disposal is an issue because some facilities find dewatered grease-trap waste more acceptable, Bonifay adds.

The dosing unit, two 30-yard dewatering boxes and ancillary equipment will fit on a 40-foot by 40-foot pad. If an operator also needs holding tanks to store liquid and solid waste until it can be hauled away, a half acre of land provides an adequate plant footprint, she says.

The system is maintenance free, with filtration screens warranted for five years. 979/245-5656; www.aqua-zyme.com.

### **Ritam Releases Website Listing Service**

Basic Boost top website listing, part of the Summit Array of software products from Ritam Technologies LP, uses search engine optimization (SEO) to provide a thorough analysis of an existing website, its internal structure, meta-tags, site competition and current popular searches according to Google for enhanced search engine results. The software's Dominator service also provides a monthly boost to ensure client information dominates search results. **800/662-8471**; www.ritam.com.



### **Lowell Scott Introduces PTO-Powered TrunkPump**

The 3-inch, high-volume, PTO-powered model TP-3PTV TrunkPump from Lowell Scott Enterprises Inc. is designed for one-person operation. The hydraulically powered dewatering pump is rated at 440 gpm and 26,400 gph at 40 psi and 90-foot head. 910/463-1282; www.trunkpump.com.

### RIV Offers GLADIO Knife Gate Valve

The double-flange GLADIO knife gate valve from RIV features a solid AISI 316 stainless steel blade and unpainted flange threads for easy repair. Other features include self-cleaning housing, stainless steel screws and tie rods. The valve is available in 4-, 5-, 6-, 8- and 10-inch sizes.



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### Association News

**By Scottie Dayton** 

### **WISCONSIN: Guiding Code**

Wisconsin Onsite Wastewater Recycling Association board members Todd Stair and Sue Schambureck represent the organization on the Private Onsite Wastewater Treatment System Code Advisory Council. The state Department of Commerce convened the council because 2010 legislation allows counties a two-year delay in implementing a POWTS inventory and maintenance-tracking program, thus requiring a code change to reflect the new law.

Other items the council will consider for the code rewrite procedure include the concrete tank corrosion issue, requiring time-of-sale evaluations, establishing a minimum size for septic tanks, determining education requirements for maintenance providers, and requiring deeds to indicate the system's treatment capacity.

WOWRA member Richard Otis of Madison was named president of NOWRA's board of directors. WOWRA board member Tony Birrittieri of Petersen Supply in Fredonia also joined the national board.

### **MICHIGAN: New Board Members**

The Michigan Septic Tank Association elected Joe Hall of Hall's Serv-All in Posen as president. Elected to the board of directors were Ken Goike, Rick Throop, Keith Chamberlain and Walt Steuer.

Hall's Serv-All helped police investigate the death of a boy who drowned after falling into an open septic tank on property owned by the boy's grandfather. The tank had a screwed-on plastic cover that the owner removed when he experienced toilet problems.

"The screws were not attached, and we assume the boy stepped on the lid, which flipped, allowing the child to fall in and drown," Hall says. He recommends that pumpers constantly enlighten customers about the safety deficiencies in their systems, and to make sure all covers are adequately fastened.

### **CALIFORNIA: Freak Accident**

Four workers suffered first-, second- or third-degree burns while decommissioning a septic tank in Camp Meeker. Two employees of Dale Homes Inc., a Redding general construction and demolition company, were trying to break the tank's concrete floor from outside using a sledgehammer and steel pipe. One employee then entered the tank with a jackhammer, while the other stood outside and watched. Two employees from another firm also observed the workers' progress. According to the California Department of Occupational Safety and Health, a jackhammer triggered an explosion caused by leaking propane pipes. The men were hospitalized, and one was transferred to a burn center.

### **TEXAS: Conference at Risk**

The Texas Onsite Wastewater Association reports that it will lose its annual conference if the Sunset Advisory Commission disbands the 11-member OnSite Wastewater Treatment Research Council.

The commission identifies and eliminates waste, duplication,

and inefficiency in government. Its staff recommended that the Texas Commission on Environmental Quality incorporate the council's duties, which include improving the state's onsite industry, organizing the association's annual conference, and providing low-cost continuing education credits.

The TCEQ has a staff of three full-time and one part-time employees working in the onsite department. The advisory commission recommended that TCEQ sponsor the TOWA conference and consider combining it with TCEQ conferences. TOWA members began a letter-writing campaign to oppose the action.

### **CONNECTICUT: Multiple Roles**

The Connecticut Onsite Wastewater Recycling Association elected Douglas DiVesta, P.E., of DiVesta Civil Engineering Associates Inc. in Roxbury to its board of directors. DiVesta also is on the state's Code Advisory Committee and is a COWRA onsite installer instructor.

### **WASHINGTON STATE: Scholarship Winners**

The Washington On-Site Sewage Association awarded a \$3,000 scholarship to Kendra Phillips, daughter of Leonard Phillips of Spanaway. She attends George Fox University in Newberg, Ore., and will graduate this year with a degree in elementary education.

Paige Bronson, daughter of Greg Bronson of Graham, received a \$2,000 scholarship. She attends the University of New Mexico in Albuquerque, is majoring in psychology and anthropology, and will graduate in 2013. Yuxuan Wang, the daughter of Menglou Wang of Seattle, received \$1,100. She attends the University of Washington and will graduate in 2012 with a degree in civil engineering.

### **NATION: Updated Homeowner's Guide**

NOWRA updated its *Homeowner's Onsite System Guide and Record Keeping Folder.* The publication explains what an onsite system is and how it works, provides a list of dos and don'ts, and includes a place to keep all critical information on the system. A free download in PDF format is at www.nowra.org. Print copies are available.



### **Arizona**

The Arizona Onsite Wastewater Recycling Association and the University of Arizona Onsite Wastewater Education Program have these classes:

- April 14-15 Introduction to Designing Onsite Systems, Pinal County
- June 8 NAWT Inspection Training and Recertification, Radisson Suites Hotel, Tucson.

Call Kitt Farrell-Poe at 520/621-7221 or e-mail kittfp@ag.arizona. edu or visit http://ag.arizona.edu/waterquality/onsite.

### **California**

The California Onsite Wastewater Association is offering these classes:

- April 8 Onsite Controls, Citrus Heights
- April 18 Principles of Plan Checking, Ventura
- April 18 California Environmental Health Association Confer-

ence Onsite Training Track: Biology of Wastewater Treatment, Ventura

- April 19-21 Science of Soils, Operations and Maintenance, and Regulatory Update, Ventura
- April 21 Science of Soils, Operations and Maintenance, and Regulatory Update, Ventura
- May 13 Science of Soils, San Luis Obispo
   Call Kit Rosefield at 530/513-6658 or visit www.cowa.org.

### Georgia

The Georgia F.O.G. Alliance has a training course for FOG inspectors April 27-29 at the Merle Manders Conference Center in Stockbridge. Visit www.georgiafog.com.

### **Minnesota**

The University of Minnesota Extension has these classes:

- April 5-7 Basic Design of Onsite Systems, St. Cloud
- April 12-13 General Continuing Education, Rochester
- April 19 Design Continuing Education, Hinckley
- April 19-20 Design and Inspector Continuing Education, Hinckley
- April 20 Inspector Continuing Education, Hinckley
- April 22 Troubleshooting, St. Cloud
- April 25-27 Introduction to Onsite Systems, Grand Rapids
- April 28-29 Installing Onsite Systems, Grand Rapids
- May 2-4 Pumping and Maintaining Onsite Systems, Mankato
- May 2-6 Pumper/Maintainer/Service Provider, Mankato
- May 3-6 Service Provider, Mankato
- May 10-12 Basic Design of Onsite Systems, Mankato
- May 18 Soils Continuing Education, Farmington
- May 24-27 Advanced Design of Onsite Systems, Mankato

Call Nick Haig at 800/322-8642 (612/625-9797) or visit

http://septic.umn.edu

### Missouri

The Missouri Smallflows Organization is offering these CEU courses:

- April 5-6 Operations and Maintenance, St. Clair
- April 12 Media Filters, Camdenton
- April 13 Aerated Treatment Units, Camdenton
- April 26 Selling Systems, Hannibal
- April 27 Drainfields and Water Management, Hannibal
- May 10-11 Operations and Maintenance, Springfield

Call Tammy Yelden at 417/739-4100 or visit www.mosmallflows.

org.

### **New England**

The New England Onsite Wastewater Training Center at the University of Rhode Island in Kingston has these courses:

- April 14 Designing Conventional Onsite Systems
- April 19 All About Series: Septic Tanks
- April 21 Bottomless Sand Filter Design and Installation
- April 27 Conventional Onsite System Inspection
- April 27-28 Conventional Onsite System Inspection and Field Training
- May 5 Functional Inspections
- May 12 Innovative and Alternative Technologies
- May 19 All About Series: Sand Media
- May 26 Installing Conventional Onsite Systems

Call 401/874-5950 or visit www.uri.edu/ce/wq.

### Calendar

### March 11-12

Oregon Onsite Wastewater Association Conference, Valley River Inn, Eugene. Call 541/389-6692 or visit www.o2wa.org.

### March 22-23

Pennsylvania Septage Management Association Annual Training, Crowne Plaza Hotel, Reading. Call 717/763-7762 or visit www. psma.net.

### April 3-5

Ontario Onsite Wastewater Association Conference and Exhibition, Deerhurst Resort, Huntsville. Call Denis Orendt at 905/372-2722 or visit www.oowa.org.

### **April 27-29**

Georgia F.O.G. Alliance Conference and inspector training course, Merle Manders Conference Center, Stockbridge. E-mail Kemnetta Pillette at kpillette@atlantaga.gov or visit www.georgiafog.com.

### **New Hampshire**

The Granite State Designers and Installers Association is offering its Certified Septic Evaluator Training Program May 3 in Bow and May 7 in Rochester. Call 603/228-1231 or visit www.gsdia.org.

### **Virginia**

The Virginia Center for Onsite Wastewater Training has these classes at Pickett unless stated otherwise:

- April 25-29 Onsite Design Camp I
- May 9-13 Soils (Site Evaluation), Ashland
- May 23-27 Onsite Design Camp II, Farmville

Contact Lydia Shepherd at 434/292-3101, e-mail lydia.shepherd@southside.edu, or visit www.southside.edu.

### **Washington State**

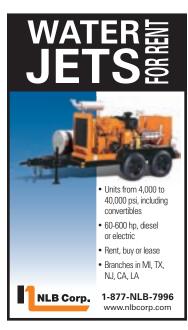
The Washington On-Site Sewage Association and Washington State Department of Health in cooperation with Washington State University are offering these certification courses at the training center in Puyallup:

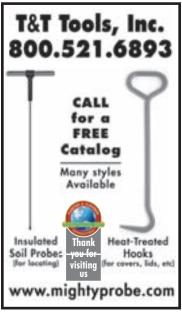
- April 6 Maintenance Basics
- April 13 Pumper Basics
- April 20 Design of Subsurface Drip Systems
- May 3-4 Basics of Electrical Applications in Onsite Systems
- May 11 Basics of Installing, Part 3
- May 25 Electrical Control Panels

Call WOSSA at 253/770-6594 or visit www.wossa.org.

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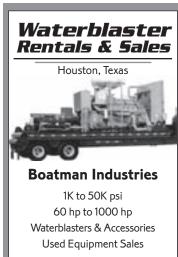


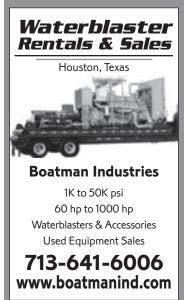




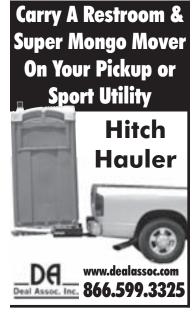
















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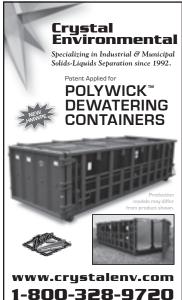


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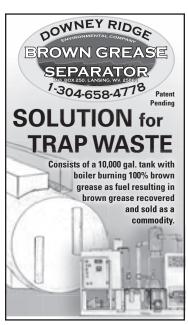








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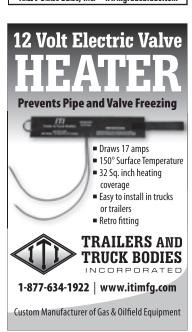
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### Complaints Offer an Important Reminder; Required Septic Inspections Are a Good Thing

By Tom Ferrero

ast fall, the National Association of Wastewater Transporters Ethics Committee received two separate, unrelated complaints against an onsite inspector. The NAWT Board of Directors approved the Ethics Committee's recommendation to give the individual six months to retake and pass our inspector training course. If he doesn't comply, the board will consider pulling his NAWT inspector credential.

When the committee studied inspection reports submitted to the state's department of environmental quality, they showed that the inspector didn't look closely enough at the systems. Although he raised issues with certain components, he checked the "functional" box in the system summary instead of the box for "functional with concerns." The summary rates systems as functional, functional with concerns or not functional.

The inspector had scored in the high 90s on his inspection exam, so it didn't appear knowledge was the problem. What was it then? The first possibility is under our noses every day. We're always busy and pressed for time. If we can do a \$100 job in five minutes, that's good. If it takes 90 minutes, that's not so good. It's human nature to rush through a task and justify the effort as good enough, but that's not fair to the customer.

While waving these red flags in front of homeowners, we warn them that if they were to sell their home, the system wouldn't pass inspection. This presents the opportunity to discuss solutions with them.

Another possibility is that the inspector may also have been the homeowners' service provider. Many of us are in that situation and we don't like being bearers of bad news. The majority of inspections are done by companies for their customers, and inspectors cross their fingers and pray that everything is working properly. Finding nonfunctional components or those with concerns reflect badly on the service provider.

Long ago, I had customers say, "You've serviced my system for 10 years, and now you're telling me it's no good?" Hearing that often enough taught me the

importance of telling them about impending problems sooner. Today, we use a checklist on regular service calls to determine if systems are functioning correctly, and tick off issues of concern, such as a high level in the septic tank or drainfield.

While waving these red flags in front of homeowners, we warn them that if they were to sell their home, the system wouldn't pass inspection. This presents the opportunity to discuss solutions with them. Whether they take action is their decision, but we have met our professional responsibilities. That being said, I'll be the first to admit that labeling systems as noncompliant puts pressure on inspectors, and some can be coerced by customers who have also become their friends.

### MANDATES AND FUNDING

Each year, more municipalities across the country require periodic septic tank inspections. It hasn't reached tidal wave proportions yet, but the trend is growing.

Not enough pumpers see this as a work opportunity. Instead, I hear them grumbling that no one is paying them to fill out the paperwork. Businessmen realize that since the reports must be done, they must pass on the expense to their customers. Some

companies break out the cost as a separate item on invoices and reference the mandate, or include a copy of the report with the regulating body's contact information. Many times homeowners are already aware of the mandate and are calling

to have the report completed.

If legislators are going to require us to do reports and require people to upgrade failing systems, then they have an obligation to help pay for or finance those repairs. The U.S. Environmental Protection Agency has said repeatedly that there are no restrictions on the use of state revolving funds when it comes to wastewater. Historically, states have spent it on sewers and treatment plants, but the federal agency says that the money is also for private onsite systems. Many service providers and regulators throughout the country are

unaware of this.

For example, Pennvest, a successful program managed by the Pennsylvania Infrastructure Investment Authority, selects state financial institutions to manage the loans and deal with homeowners. Applicants must submit three repair bids and prove their financial status to qualify. Interest rates are 1.75 percent for amounts up to \$25,000 for a term of 20 years. Unfortunately, many service providers don't know of the program's existence.

Remediating systems is expensive, but we're blessed with all sorts of technological improvements we didn't have 20 years ago. I've been hands-on in the industry for 40 years now and I look back and wonder how I could have done some of the things I did. Didn't I know better? No, none of us did. We lacked the information or technology. We did what we thought would work from experience.

Not only do we have more options, but they have become more affordable. Does anyone remember the no-discharge greenhouse system for a family of four that appeared in the late 1970s or early 1980s? It sold for \$85,000. That's a far cry from the drip irrigation or mound system selling for \$20,000 to \$30,000 in Pennsylvania, or other less expensive options. People who develop onsite technologies realize they have to be affordable.

The major problem — and the EPA said this in its 1997 response to Congress — is state and county regulators and their regulations. Unless they have a pilot program for experimental systems or accept NSF certification, they can be less than willing to approve new technology that enables us to install onsite systems almost anywhere, and do it economically.

The only recourse to regulators tying our hands is to support your state onsite association and be involved in the legislative process. The EPA doesn't have regulatory authority on septic systems. The states do. State associations must be involved to the point that when the Department of Environmental Protection or Department of Health wants to change the language, the first call officials make is to that state onsite association for guidance. If your state doesn't have an association, call NAWT at 800/236-6298 and we'll help you establish one. ■



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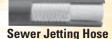
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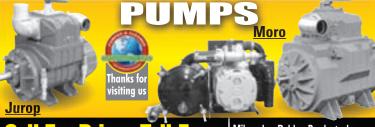
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**Brand New 2007 Sterling 360:** 3-yr. unlimited mile warranty, new Robinson alum. tank, 600 waste/300 water, liftgate, Conde pump, w/washdown unit.\$49,500

Mike @ 303-478-4796 or JR @ 720-253-8014 www.pumpertrucksales.com



**1996 Peterbilt 385:** 3200 gal. tank, hoisted, heated valves, Fruitland 800 pump, M11 Cummins, Eaton 10-speed, Jake brake. Excellent condition. \$55,000 435-472-2580 UT



**1998 Isuzu NPR:** 115,000 miles, 2008 slide-in tank unit 300 waste/100 water, liftgate, carries six portable toilets, used daily. Will separate tank and truck.

......\$14,500 OBO 270-828-3496 or 270-998-0012 KY



2007 Volvo GapVax Sewer Flusher & Hydro Excavation Unit: 3750 cfm 27" Hibon blower; 800,000 BTU burner; Uraca pump and Giant pump; stainless water and debris tanks; 26' boom; 500' of flushing hose. Only 27,300 miles and 703 hours use. Many features.\$295,000 905-680-6555 Can.



2007 Freightliner M2: Cat 3126, 6-spd., new 2200 gal. US tank, new Jurop R260 pump, all new accessories, new paint. ......\$49,800

www.nationaltruckcenter.com Office: 305-691-8407 Michael Vera: 786-554-0892 George Gonzalez: 954-558-0816

### see photos in COLOR at www.pumper.com

# RICKSTOP





1992 GMC Topkick: 3116 Cat Diesel, 2100 gal. tank, 6-spd transmission, 250 cfm vac pump, Hydreco vac pump hydraulic drive, Garnet See Level digital gauge, 269,084 miles, runs great, selling for bigger truck, well maintained, ready to work ......\$15,000

517-936-3000 MI



2007 Peterbilt 379: Cat C-15 475 hp. 10spd., Jake brake, 469K miles, double framed 20K# front axle, 20K# tag axle, new 4800 gal. US tank, new Jurop LC420 liquid-cooled pump. alum. wheels, all new tires. \$122,000

www.nationaltruckcenter.com Office: 305-691-8407 Michael Vera: 786-554-0892 George Gonzalez: 954-558-0816 PO3



2006 Hino 185 Pump Truck: White/grey, auto, diesel, AC. Tank 1050 gallons built in all stainless steel. 750 waste/300 water, Conde PTO diven pump. Brand new condition w/150K miles. ..\$35,000

Call 1-800-634-2085 NY



1999 Freightliner FL70: 33,000 GVW, 7spd., toilet carrier, Moro M10 pump, 1000 waste/450 fresh.....\$21,500

Mike @ 303-478-4796 or JR @ 720-253-8014

www.pumpertrucksales.com PBM



2006 Kenworth T-800: Cat C-13 475 hp, 300K miles, 8 LOLO, 20K front, 20K tag, 46K rears, new 5000 gal. US tank, new Jurop LC420 pump. .....\$128,000

www.nationaltruckcenter.com Office: 305-691-8407 Michael Vera: 786-554-0892 George Gonzalez: 954-558-0816 P03



1998 Western Star w/8400 Gal. Tanker: 22.5 tires, 13-spd., 60 series Detroit 500 hp. 62.335 miles on new engine. Gardner Denver Wittig 450 cfm pump, 1995 aluminum double conical trail master vacuum pressure tanker. .....\$54,500 Also 2001 Western Star day cab. Call for more details .................\$32,500 OBO **Rich at 715-556-1106** P03

porcupineenterprizellc@hotmail.com



**2008 GMC C-5500:** 47,000 miles, 1000 waste/350 fresh tank, still has warranty. .....\$52,000

**Rodney Lane** 270-832-3793 KY



STETCO BASIN CLEANERS: 4 in stock, from city. They run and operate. .....\$8,900 to \$13,900 (\$8,900 has no clam shell)

> **Opdyke Truck Sales** 800-520-4704

PBM



(2) 2006 Mitsubishi Fuso FE180s: (1) 101,850 miles, new auto trans. installed April 2010. (2) 131,100 miles, new auto trans. installed May 2009. Both have a/c, power steering, power windows & locks. 17,995 GVW. PTO unit w/no bed; perfect

for adding pump unit...\$16,995 OBO Ea. Hays Rental 870-862-4935 AR PO3



1996 International 9200 Pump Truck: 4000 gallon aluminum tank, total weight 52,000. In good condition, ready to work. .....\$39,000

**Contact:** liana@chavarriasplumbing.com or 956-726-9999 TX



2001 Peterbilt 379 Tri-Axle: 5000 gal-Ion steel tank, Demag RFL 100 vacuum pump, heated valves (electric), Cat C15 475 hp, Fuller 8LL, double frame, 565,000 miles.....\$30,000

800-858-3111 C: 610-509-5070 PA



2007 Camel 200 Ejector Sewer/CB Vac Unit on 2007 Sterling: Automatic trans., factory installed Hi-Rail and Creeper mode. 1500 gal. water, 80 gpm/2000 psi, 25,000 miles.....\$174,999 chuckmott@earthlink.net

1-800-945-4081



DEMO 20-Yd. Dewatering Filter Box: Designed for hi-dump vacuum trucks, complete fold-away tarp bow system, filter media, fill, drain and clean out ports, rear door with quick release handle, safety and quick close latch. Call for more info.

863-984-8994 FL



2005 Freightliner Business Class M2: Cat C7 engine, new 2300 gal. vac tank, Masport W75 pump. .....\$39,500 **Mike @ 303-478-4796** 

or JR @ 720-253-8014 www.pumpertrucksales.com PBM



(4) 2005 International 8600: Cat C-13 475 hp, 10-spd., 200-400K miles, 20K front, 20K tag, new 4600-5000 gal. US tanks.....Starting at \$98,000

www.nationaltruckcenter.com Office: 305-691-8407 Michael Vera: 786-554-0892 George Gonzalez: 954-558-0816 P03



2007 Ring-O-Matic 750 High CFM Vac Trailer: Cat 3024 @ 50 HP, 696 hours, liquid-cooled, 750 gallon cap.,. 850 CFM lobe style blower, 20,860# GVW.

.....\$29,500

715-546-2680 WI

### March Jumper, CLASSIFIEDS 2011

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VFC200P-5T, FUJI Pumps, Regenerative Blowers, Ring Compressors. All models, accessories. Authorized distributor. Authorized parts and repair center. Call 888-227-9822. www.carymfg.com. (PBM)

• Blowers • Vane Pumps • Water Pumps • Transfer Cases • Vactor • Guzzler • And Superproducts Parts. www.powervacinc.com. 262-542-8989. Call now.

### **BUSINESSES**

Portable Toilet Company for sale in Suffolk County, NY. 2 porta-pottie trucks (service & delivery), 2 trailers (10 units & 12 units), 75 portable toilets, 5 handicap units, 2- 4 person handwash stations, 300 gallon holding tank. Asking \$95K - serious inquires only. Call 631-472-1487.

Amarillo, Texas sewer, drain & plumbing business established in 1976. Owner wants to retire, so take the keys to a 2004 Sprinter outfitted with all of the equipment you'll need to run this business. Price includes real estate with 80x100 shop/office on two city lots. Good gross, good profit, financials available with signed non-disclosure. Offered at \$495,000. E-mail jeffb@colepublishing.com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing - www.BTwo.biz.

Porta Potty Business for sale near Austin Texas. Live and work in the Live Music Capital of the World. 250 +- toilets, 3 trucks & holding tanks. We have great accounts!!! 512-788-1500. (P03)

Family owned portable toilet business. Owner with health issues forces sale, 500+ units, 4 service trucks, located in beautiful Sacramento, Calif. area. 16 years established business, loval customers. Serious inquiries only. Leave message; will return calls. 916-343-3326.

### **BUSINESSES**

Incident Support Business in Central Oregon, established 1998. Has Oregon State septic pumper license. Also an agreement with the USFS for two more years which can be renewed for local, regional and national emergency situations such as hurricanes. forest fires, or other disasters. Consisting of three potable water trucks, one septic pumper, mobile on-site laundry complete with support truck and 25KW generator, one 11unit hand washing station, one 12-unit hand washing station, four 2-sink units with trailer, office/bunkhouse trailer, and two pickups. Owner is retiring. Serious inquiries only. Will train. \$250,000. 541-923-0411.

Dallas/Fort Worth. Texas Area Sewer/ Rehab Business For Sale. Drain Cleaning, TV inspection, Pipeline & Manhole Rehab/ Relining, Municipal Cleaning and Maintenance business for sale. Excellent opportunity to expand or start your own business. Good revenue history and priced to sell. Includes all equipment to get started. Offered at \$195,000. E-mail jeffb@colepublishing. com, visit www.Btwo.biz or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 **Business Brokerage Listing.** 

**Well-Established and Profitable Texas** Septic. Sewer & Installation Business For Sale. PRICE RECENTLY REDUCED. Grossing in excess of \$600,000 annually, customer list of nearly 2.000 accounts and 430 contracted customers. Includes nice late model equipment, most are 2007, 2008 model years. Owner retiring after nearly 40 years in business. Real estate available upon request. Reduced to \$450,000. E-mail jeffb@colepub lishing.com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing - www.BTwo.biz.

Established portable restroom and septic service business located in central Virginia. Excellent gross each of the past 3 years with no decline in revenue makes this business recession-proof. Steady work including many contracts and repeat customers. Extensive equipment inventory, good revenue, and owner willing to train. Great opportunity for expansion or a new career. Asking price \$775,000. E-mail jeffb@colepub lishing.com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing. www.BTwo.biz.

### **BUSINESSES**

Successful business with a large amount of equipment and inventory. Profitable sewer and septic business in central Pennsylvania. Increasing revenue over the past 3 vears and a large amount of equipment and inventory. Equipment is a mix of old and new, but all is working and making money. Selling price \$349,000. E-mail ieffb@colepublishing. com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing - www.BTwo.biz. (PBM)

SEPTIC PUMPING BUSINESS FOR SALE IN COLORADO: Steady, recession-proof 35 year-old company in Denver/Colorado Springs with current owners retiring. Strong brand recognition with over 3,000 residential and commercial customers and 75% recurring sales. Meticulously maintained equipment including 3500 and 2500 gallon late model septic trucks. Asking \$350,000. Call Matt at 888-891-0097 or email info@ independencegroup.com. (P03)

New Jersey VIP Restroom/ Portable Toilet Business For Sale. Servicing Metro Philadelphia and Southwest New Jersey with VIP restroom trailers and portables. Many late model assets including 2 nice service trucks, 1 back-up service truck, pick-up truck, 4 VIP restroom trailers, nearly 300 restrooms, sinks, holding tanks, slide-in unit, 2 forklifts, and more. Assets worth over \$300,000 - priced to sell at \$399,000. E-mail jeffb@colepublish ing.com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing - www.BTwo.biz. (PBM)

ESTABLISHED BUSINESS FOR SALE IN WASHINGTON: TP Re-Roller Co. Turns waste paper into profits! Patented. Serious inquiries only call Milton Foss at 360-385-(PBM) 1333.

PORTABLE TOILET BUSINESS FOR SALE. Central Wisconsin. 377 portables, 6 trailers, 3 trucks, spare parts, complete turnkey operation. Motivated seller! \$249,000. 715-833-

Chicago-Area Biosolids, Land Application, Dredging and Industrial Services Business. Established in 1985, owner is retiring. Reputable business includes real estate servicing the entire Chicagoland area with sludge and biosolids disposal and treatment services. Real estate and shop included with sale valued at \$750,000, business grosses in excess of \$3 million annually, \$6.3 million in equipment and assets including several TerraGators, Vac Trailers, dump trailers, loaders and much more. Offered at \$4,900,000 - huge potential, good profit and priced right. Non-Disclosure Agreement required, all P&L statements, list of assets, and financials available to qualified buyers. E-mail jeffb@colepublishing.com or call 800-257-7222 and ask for Jeff Bruss for more details. A B2 Business Brokerage Listing - www.

BTwo.biz. (PBM)

### BUSINESSES

Established restroom business for sale, Central Massachusetts. All equipment, customer list. Will help with transition period. Serious inquiries call 508-341-3559.

ARE YOU MOVING TO FLORIDA? Would you like to start a septic and sewer cleaning business? I have license - will sponsor. For more information call Larry at 931-277-5541 or 931-248-1284.

PORTABLE TOILET/SEPTIC PUMPING BUSINESS FOR SALE IN FRESNO, CA: 60 double trailers. 10 single trailers. 5 triple trailers, 60 skid units, 55 skids w/sink, 4 handicap units, 2 holding tanks, 7 free standing sinks. All blue/white PolyPortables. 2003 International 1500 gallons, 2004 Chevy 3500 450 gallons, 1991 Chevy delivery truck, and 3 delivery trailers. Also willing to sell equipment individually. For more information please call Leo at 559-269-3270.

### **BUSINESS OPPORTUNITIES**

National Grease Recycling Inc. Let us teach you how to recycle restaurant's waste fryer grease and oil (yellow grease) only. No trap grease. Big \$. Over 30 yrs. experience. Will guide you through complete process from collection to processing to marketing to end users. Don't lose your trap business to competitors that offer both services. We also buy cooking oil, unprocessed, anywhere in the country. Call for information. Dewey Walker. 813-752-9535 or 813-758-2552.

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Looking to sell your business? We can effectively market your business to more than 100,000 potential buyers in the liquid waste, portable sanitation, and sewer & drain industries, as well as your local markets, the Internet and other venues. No upfront fees — you don't pay unless your business sells. To learn more about brokering your business through B2 Business Brokers powered by Pumper, call 800-257-7222.

### **BUSINESS WANTED**

Serious buyer looking to purchase portable restroom and/or septic businesses in the North NJ or Hudson Valley, NY area. All inquiries are kept confidential. If you're thinking of selling, please call Jeff at 800-994-7990 or e-mail jeffb@colepublishing.com for more in-(P06) formation.

### **BUSINESS WANTED**

**WANTED:** Looking to acquire septic businesses in Massachusetts. All inquiries will be confidential. 508-868-7627. (PBM)

### **COMPUTER SOFTWARE**

Pumper Plus Billing Software: Regularly \$795. Mention this ad in Pumper.com and purchase for only \$595. Pumper Plus is a billing software package from Galaxy Systems, www.galsys.com/pumperdemo.asp, that handles billing for septic pumping and portable toilet service-type companies. Inquire at solutions@galsys.com or call 800-985-3029.

### **DEWATERING**

BUY - SELL - LEASE - TRADE: Clarifiers, Filter Presses, Belt Presses, Vacuum Filters, Filter Cloth, Dewatering Bags, Tanks, Mixers and more! Call Waste Treatment Equipment Specialties at 440-808-8844. **www.wescoequip.com.** (P12)

2007 New Tech NT-4000E dewatering unit mounted on a 10-ton capacity trailer for septic and grease traps. It is equipped with 750 micron filter screens and is a diesel/hydraulic powered system with 3" pump, 132 gpm polymer mixing device. \$45,000. 928-300-0583 AZ. (P04)

Belt Press 2000 Stainless 1.5 meter. Mix tank variable speed drive motor, polymer unit, 5 hp electric motor for spray bar. 3000 gal. per hr. EXCELLENT CONDITION. 20 yrs. experience, will help set up. Part trade. Steve 503-577-7223 OR. (P05)

2000 1.5 Meter Belt Press, variable speed, complete, excellent condition, 20 yrs. in pumping business. \$27,500. Call Steve @ 503-577-7223. Portland. Or. (P05)

2006 Ashbrook 2.0 Meter Dewatering Klampress Machine with 1,100 hours and Polymer mixing pump on portable trailer with conveyor. \$185,000. 901-493-6968 TN. (P05)

22-yard dewatering box w/steel rolling tops. Does not include filter media or polymer injection system. Asking \$23,000. 770-917-0377 GA. (PBM)

4-year-old (2006) Lely Maximizer in great shape with 2 screens. \$24,000. Call 1-866-362-7687 for more info. GA. (P03)

### **DRAINFIELD RESTORATION**

DO YOU OWN A TERRALIFT MACHINE? We have the beads in stock and we also have heavy duty 6' probes. Wanted: Used Terralift machines, working or not. Toll Free 1-888-252-1006. (P07)

### **DRAINFIELD RESTORATION**

**Soil Shaker 2000.** Universal skid steer attachment for drainfield restoration. Buy factory direct \$6,250. www.soilshaker.com or call 320-293-6644. (P1-12)

2009 Terralift TL-2000 Style w/PS 180 Hammer in new condition. A new trailer with stainless steel tool box is included. \$45,000. 828-696-3370 NC. (P04)

### DRAIN/SEWER CLEANING EQUIPMENT

2002 MyTana portable jetter. 3000 lb. @ 4 gpm. 13 hp Honda. In great shape, used very little. 9 years old. Asking \$3,200. Call Chuck 515-321-2366 IA. (P03)

### **HAZARDOUS WASTE UNITS**

2000 Mack RD6885 cab & chassis with a 4,000 gallon, C/S, DOT certified vacuum tank unit with PV750 pump. (Stock #1460V) www. VacuumSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

1997 Freightliner with Presvac 2300 gallon DOT certified vacuum tank, Presvac PV750 vacuum pump with new paint and tank inspections. KLM Companies, 617-909-9044.

1993 White GMC vacuum truck, triple axle, 2875 gal. tank, 176,585 miles. \$32,000 OBO. Lenny 818-612-5148 CA. (PBM)

2011 Freightliner M2 with a new Presvac 3200 gallon carbon steel, DOT 407/412 certified full open rear door, dump-style unit. PVB750 vacuum pump. (Stock #13444E) www.VacuumSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

2011 Freightliner M2 with new Presvac 3,200 gallon stainless steel DOT certified dump and door vacuum tank. 900 CFM blower, 330 HP. KLM Companies, 617-909-9044. (P03)

### HYDROEXCAVATING EQUIPMENT

This is a 2000 Western Star 49645X (445,000 kilometers) which is about 250,000 miles. w/ CAT C12, 410 HP, engine brake, Fuller 18-spd., beam suspension, 20,000 fronts and 42,000 rears. 286 inch wb. Pro Vac tank (2,870 gal) w/Fraserwoods vac pump (S1AV 822). 8 'section hose boom. Asking price \$120,000. For more information please contact me, Sergio, at 361-318-4459 TX. (P03)

### **JETTERS-TRAILER**

SECA trailer jet model 747, diesel with 394 hours, 35 gpm, 2000 psi, 500 feet new hose. Was city owned. \$13,500. Pictures at www. empireequip.com. 714-639-8352. (CPBM)

### **JETTERS-TRAILER**

Xtreme Flow Hot/Cold Jetter! Model# HJ2TA8536, tandem axle trailer, 35 HP Vanguard 8.5 gpm @ 3,600 psi, 325 gal. water tank, 300' hose, General pump. List \$27,995. Sale only \$22,995. Fully loaded! 800-213-3272; www.hotjetusa.com. (CPBM)

2 SECA trailer jets. Both have Myers 35 gpm, 2000 psi pumps. New paint on both. Located in Dallas. 972-938-1905. www.empireequip. com. (CPBM)

### **JETTERS-TRUCK**

2008 Peterbilt 367 Jetter. Front axle: 20,000 lbs. Rear axle: 46,000 lbs. Cummins ISX 475 HP motor. 10-speed Eaton Fuller transmission. \$297,900. 310-354-9999 CA. (P03)

2006 GMC TC6500 cab & chassis truck mounted jetting unit with Jet Eye camera system, 3,000 psi @ 50 gpm, 1,000 gallons water, 600' hose, 500 cfm blower, 1/2-yd. debris tank and attachments. \$149,000 purchase price! (Stock #13234) www. VacuumSalesInc.com, (888) VAC-UNIT (822-8648).

1992 Ford L8000 cab and chassis with an enclosed Sewer Equipment Co. jetting unit with a Myers D-65 hydraulically driven watercooled pump. (Stock #1505C) www.Vacu umSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

2001 Vac-Con water jet on an International model 4700, 50 gpm, 3000 psi, 1600 gallon plastic water tank. Was city owned. \$24,500. Pictures at www.khtrucks.com. 972-938-1905. (CPBM)

### **JET VACS**

Mini Jet "N" Vac/Hydro Excavators. Perfect for: Vertical Hole Drilling/Pot Holing/Vacuuming. For details call **1-800-213-3272; www.hotjetusa.com.** (CPBM)

Jack Doheny Supplies Inc. offers a full range of late model combo units and DOT industrial vacuum loaders. Call us @1-800-3DOHENY. (CPBM)

### **LEASE/FINANCING**

North Star Commercial Credit: Commercial Loans for Trucks or Equipment. Flexible purchase programs to fit your budget. 21 yrs. in the industry. Contact **Tom Myers - 877-804-2274.** (CPBM)

Excel Commercial Leasing: Did you find something you liked at the Pumper show? And, not sure of the best way to put that equipment to work for you or your company! Let Excel Commercial Leasing's professional staff, with over 65 years of industry experience, find you a leasing solution today. 1-855-54E-XCEL (3-9235). (P03)

### **MISCELLANEOUS**

New custom built rotary screen for processing/screening septic or grease trap waste, also other liquid material. Originally constructed to screen waste prior to land application, 7'X16' containment box, 12'X3" rotary screen. Works extremely well based on 7 years operating experience. \$30,000. Call JD 775-825-1595 or email jd@watersvacuum.com for pictures. (P04)

Finally! One-man septic lid lifter. Lifts lids with incredible ease. Free shipping, lifetime warranty. Send check or money order for \$230.00 to Brindlee Mtn. Rooter, 130 Co. Rd. 1829, Arab, AL 35016. 256-586-5948. (P03)

### **PARTS & COMPONENTS**

PARTS & SERVICE for vacuum pumps and vacuum tanks. Vacuum pumps also in stock. Chambersburg, PA. 717-709-0000. Ask for Ken or Randy. (PBM)

### **PORTABLE RESTROOMS**

40 Five Peaks, about 2 years old, lightly used, still new condition. \$350 each. 402-217-1118 NE. (P03)

Brand new Imperial portable toilets for sale. Units include hand sanitizers installed. Many still in shrink wrap. Delivery possible. \$450 each. Discounts for larger orders. 715-685-2222 WI. (P04)

Up to 300 used Teal Satellite units in excellent condition located in Raleigh, NC. \$250 each minimum purchase of 26 units and shipping can be arranged. 1-919-954-8585. (P03)

20 unused toilet lift racks. \$75.00 each. 816-238-3000 MO. (PT03)

30 Aqua PolyPortable Integras, excellent condition, less than five years old, used mostly for special events and not construction. \$350 each. Western Montana. Call 406-728-3533 for more information. (P03)

LIQUIDATING BUSINESS - TOILETS: 9 special event, 130 construction, 5 executive. HOLDING TANKS: 4. 1999 International pump truck. \$22,000 for package. Call for details and pics. 704-867-7245. Mooresville, NC. (PT05)

Up to 400 used teal Satellite units in excellent condition in Central Florida. \$200 each. Minimum purchase 50 units. 352-860-0195. (PBM)

Used portable toilets for sale. \$250 and up. Brown/Green Satellite Tuftway units, Lime Green PolyPortables Integras, PolyJohn PJ3 Light Blue, Brown/Green Synergy units and more. Visit us at www.donsjohns.com/used-unit-sales for more info. 703-273-7100 or sales@donsjohns.com. (P03)

### **PORTABLE RESTROOMS**

CLOSING BUSINESS. Event quality 60 Poly-John PJ3s @ \$300 and 10 Comfort Inns @ \$900. Blue. Most used one season. 360-357-4338 WA.

Over 600 PolyJohn units 1-2 years old. Starting at \$300 each. Minimum purchase of 26 units. 772-562-4604. kim@reliablepolyiohn.

FOR SALE: Construction condition \$75-\$150 ea; special event units \$150-\$225 ea; half units \$175-\$250 ea; handicaps \$600 ea. All PolyPortables, PolyJohns, Five Peaks, Satellites MUST GO! Also handwash sinks, \$175 ea. Contact Manuel @ 305-970-9837 or email greenpro10@yahoo.com.

### PORTABLE RESTROOM TANKS

Single or multiple compartment tanks. Choose mild, stainless, or galvanized steel. Capacities from 100 to 6000 gallons, any diameter. Parts and accessories to build your own and save money. 800-545-0174. www. tanksandpumps.com.

300 gallon, 225 waste/75 water, brand new, Battioni pump. \$5,500. 315-375-7867.(PBM)

### **PORTABLE** RESTROOM TRAILERS

10x32 or 10x42 special event trailers, like new. AC, heat, etc. \$19,500 each. 816-238-3000 MO.

2 and 4 unit NuConcept (VIP) trailers w/ portable. See link for video of trailer and portables: http://www.youtube.com/ watch?v=0MLrlmUp6J4. Joe: 818-355-0253 CA.

New and used RESTROOM TRAILERS available immediately. 8 to 34 foot luxury trailers. Comforts of Home Services Inc. 877-382-2935. (PBM)

### **PORTABLE RESTROOM TRUCKS**

2006 Ford F450 4X4, 600 waste/275 water. Imperial aluminum tank. Excellent shape. 563-924-2225 IA.

2001 Dodge 3500, Satellite 550-300 tank, 156,00 miles, Cummins diesel, new trans. brakes, \$13,000, 806-7621066.

2008 Dodge 5500, Cummins, automatic, 50,000 miles, 1000 waste, 300 fresh, under warranty, \$52,000. 2008 Ford 550, diesel, automatic, 64,000 miles, 950 waste, 300 fresh, still has warranty, \$47,000. Rodney Lane cell 270-832-3793.

### **PORTABLE** RESTROOM TRUCKS

2002 Chevy HD 4x4, 300/100, wash down pump, Conde pump, lift gate, hauls 6 units. Truck is in great working condition. \$16,500. 989-845-6280 MI.

Pre-owned 325 US gallon vacuum tank with two (2) 75 gallon poly water tanks mounted on a 2007 FML Fabforn Trailer model FMI12-10K Workmate. (Stock #0477) www.Vacu umSalesInc.com, (888) VAC-UNIT (822-

2000 International 4700, Allison auto trans, 260,000 miles. 1100 waste, 400 fresh Presvac tank with hydraulic PTO, Jurop vacuum pump. \$15,400.00 Nice truck, very dependable & no CDL required. Call 800-273-5409 or email bruce@aaasanitation.net. WI. (P04)

2005 Ford F550, 4 wheel drive, 600 gallon tank, 210 fresh water, Moro 210 pump with 18 hp pony motor. \$19,500. 970-725-0126 CO.

2004 4300 International. 25.500 GVW. DT466, Allison, A/C, airbrakes, 3-compartment aluminum tank (450/1400/250), M-10 water-cooled pump, spot lights, 2 Burk water pumps for fill and spray down, restroom carrier. Pictures www.acoinc.com/classified. Location Phoenix, AZ and Las Vegas, NV. \$30,000. 208-362-3193.

2007 International 4100, 109k miles, 350 fresh/750 waste Crescent tank, dual side service, carries 8 toilets, pressure washer, lift gate, new Masport pump, excellent condition. \$46,000. www.pumpertrucksales.com. Call Mike @ 303-478-4796 or JR. @ 720-253-8014. (PBM)

2004 F-550 Satellite toilet truck. Auto, diesel, w/MD950 vac tank. 2-unit toilet carrier. \$25,000. Excellent shape. www.pumpertruck sales.com. Call Mike @ 303-478-4796 or JR. @ 720-253-8014. (PBM)

2009 Ford F750 1100-400 stainless tank. Less than 10,000 miles. Brand new truck used for 1 city project, no off road. \$78,500 new, now \$65,000. 251-490-5611 AL. (P03)

1994 International 4700 with 2003 Keith Huber 1100 US gallon waste, 400 US gallon water, 2-compartment, carbon steel vacuum tank, with Masport H7.5V vacuum pump. (Stock #6499C) www.VacuumSalesInc. com. (888) VAC-UNIT (822-8648). (PBM)

For Sale: 1989 Chevrolet, one-ton, automatic, 454 gas. 4wd. Satellite slide-in unit, tank is 275/125. \$3,500. 715-853-5447 WI.

1999 International 4700, 6-speed transmission, 268,000 miles, 1200 gallon waste/350 gallon fresh. Non-CDL. \$15,000. Call John 610-705-5555 or e-mail les@pottvqueen. (PBM) com.

### **PORTABLE RESTROOM TRUCKS**

2005 Ford F-550 with 950/350 capacity. Built by Lane Co. Truck in good condition and used every day. Diesel/auto trans. with A/C. 155,000 miles. \$25,500. 859-255-6605 KY.

2000 International 4700, 7-speed transmission, 278,800 miles, 1000 gallon waste/400 gallon fresh, Non-CDL. \$16,000. Call John 610-587-8879 or e-mail les@pottyqueen. com.

GOING OUT OF BUSINESS: Aluminum portable toilet tankers: '03 Inter., \$32K; '04 Inter., \$34K; '05 Inter., \$39K. Contact Manuel @ 305-970-9837, or email malonso@port-otech.com.

2002 Int. 4300. \$27.500: 2001 Int. 4700. \$27,500; 2000 Int. 4700, \$25,000; 1998 Int. 4700, \$17,500. 200 restrooms, \$125 - \$300 each. Call 256-757-9900 or visit www.pbsos. com for more info and pictures.

### **POSITIONS AVAILABLE**

ADVANCED WASTE SERVICES is seeking Journeyman-Level Mechanics to add to its New Castle, PA, Portage, IN, Milwaukee, WI, and Ohio locations. Primary duties will include all aspects of repair on Semis, Straight Trucks, Tankers, Vacuum Trucks, Heavy Equipment, Forklifts and Plant Equipment consistent with a Water Treatment Operation. Qualified candidates will be skilled at Cutting. Welding, Fabricating, Hydraulics, Electrical Diagnosis and Repair. Experience with Vacuum Equipment (Trucks, Tankers and Plant) is a must. 8+ years of experience required. Class A CDL mandatory within 90 days of hire. E-mail your resume and letter of introduction to: hr@advancedwasteservices.com.

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Buv & Sell all makes and models. new & used vacuum pumps & high pressure water pumps, and good used replacement parts. Call for an inventory sheet and save. www. VacuumSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

### **PUMPS-VACUUM**

New water end barrel for Vactor water pump, \$1,250.00, 714-381-4141. (CPBM)

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Masport rotary vane vacuum pump HXL400W + all the hardware to hook it up to a truck. \$3,500. 503-680-9388 Joe, Oregon. (P03)

### RENTAL EQUIPMENT

Steel storage containers for sale: 8' x 20' and 8' x'40' lengths. We can fill these containers with used portable toilets @ special prices. Why ship an empty box. Container prices starting @ \$1,850. Also used mobile offices for sale. Lexington, Ky. 866-488-2699. www. a1portables.com. (P03)

Liquid vacs, wet/dry industrial vacs, combination jetter/vacs, vacuum street sweeper & catch basin cleaner, truck & trailer mounted jetters. All available for daily, weekly, monthly, and yearly rentals. VSI Rentals, LLC, (888) VAC-UNIT (822-8648) www.vsirentalsllc.

### **ROLL-OFF TRUCKS**

1998 Volvo WG64 guad axle roll-off truck with auto tarp and 75k hoist. Cummins 400 HP. All new tires, brakes. In excellent condition. 80,000 GVW. Must see. 617-909-9044. KLM Companies. (P03)

### SEPTIC TRUCKS

1997 Freightliner FL70, new 2300 gal. vacuum pressure tank, Cummins diesel, 6-spd., AC. Great condition, clean, dependable, ready to work. \$35,000 OBO. 845-863-6080 (P03)

2005 International DT-466, 90,000 miles, 2500 gallon tank, 395 cfm pump, auto trans., Transway built system. \$35,000. Call 860-628-7355 CT. (P03)

1998 Mack RD6885 with a 3,200 US gallon stainless steel vacuum tank unit. (Stock www.VacuumSalesInc.com, (888) VAC-UNIT (822-8648).

2004 Mack, 4200 gallon tank, Demag-Wittig pump, 18-speed transmission, custom cab, air conditioned, good condition, 162,000 miles. \$75,000. Call 717-637-5630 PA.

(P03)

1995 International 4900, 2500 gal. vac tank, new R-260 pump, good condition, work ready. Asking \$20,000. Call 440-466-4406 (OH) or email neseptic@windstream.net.

### SEPTIC TRUCKS

RETIRING: 1984 Freightliner, Cummins, 4-axle, vacuum truck. Thompson pump, Thompson 3800 gal. tank. \$18,000 OBO. Jim 951-545-9604 CA. (P03)

1996 International: 3200 gal. tank w/Masport pump. Very low miles and extremely clean. GREAT FOR HOUSE WORK! Wrap around hose tray and heated valves. Pics and more info. upon request \$25,000 OBO. Contact: 973-252-8400; aws8247@aol.com. Ask for Steve. (P03)

2004 Intl. DT-466, 130,000 miles, new 2300 gal. tank, \$47,000; 2005 Intl. DT-466, 119,000 miles, 1500 waste, 300 fresh, set up to pump septics or toilets, \$47,000; 2001 Intl. DT-466, new 2300 gal. tank, \$37,500. Rodney Lane cell 270-832-3793. (PBM)

1985 Ford F800 septic truck, 2500 gal. tank, Masport pump, manways top and back, 5-speed, air brakes, good tires, new white paint. Truck is in good condition. Asking \$19,500 OBO. Call Barry 256-832-7867 AL.

(P03)

1999 Peterbilt 379, Cummins N14, 435 hp, 15-spd., 3365 gallon LMT vac tank, tank approx. 4 years old, Masport H15W pump. \$45,000. www.pumpertrucksales.com. Call Mike @ 303-478-4796 or JR. @ 720-253-8014. (PBM)

2006 Chev C7 2500 gal. septic truck, 6-speed, AC, air brakes, air ride seat, 83,523 miles new paint, very nice truck, manway top and back, Masport pump, ready to go. Asking \$45,000 OBO. Call Barry 256-832-7867 AL.

2010 Peterbilt 348s with new Presvac 3,600 US gallon aluminum vacuum pressure tanks with Masport HXL400WV vacuum pressure pumps. (Stock #8807 & 8808) www.VacuumSalesInc.com, (888) VAC-UNIT (822-

8648).

2001 International 4000 Series pump truck, 160,000 miles, 2500 gal. tank, jet with hose reel and water tank, well maintained. \$35,000. 770-222-3333 GA. (P04)

2010 Peterbilt 348 with a new Presvac 3,600 US gallon carbon steel vacuum pressure tank with a Masport HXL400WV vacuum pressure pump. (Stock #8806) www.Vacu umSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

Pre-owned 2500 US gallon, carbon steel, vacuum tank only. (Stock #0001V) www. VacuumSalesInc.com, (888) VAC-UNIT (822-8648). (PBM)

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### **SEPTIC TRUCKS**

1997 Mack CH613 with a pre-owned Quality 3500 US gallon vacuum tank, NVE 367 vacuum pressure pump package. (Stock #4289V) www.VacuumSalesinc.com, (888) VAC-UNIT (822-8648). (PBM)

For Sale in Wyoming: 1980 3208 Cat diesel, Top Kick w/2,000 gallon tank. Please call Ryan 307-367-2767. (P03)

### SERVICE/REPAIR

Dynamic Repairs - Inspection Camera Repairs: 48-hr. turn-around time. General Wire, Ratech, Ridgid, Pearpoint, Electric Eel, Gator Cams, Insight Vision, Vision Intruders. Quality service on all brands. Rental equipment available. For more info. call Jack at 973-478-0893. Lodi, New Jersey. (PBM)

### **SLIDE-IN UNITS**

Imperial Industries 2-year-old, lightly used. Asking \$6,500 OBO. 402-217-1118 NE.

(P03)

### **TANKS**

1100 gallon vacuum pressure tank, bare, 1/4" steel. \$1,000. 845-863-6080 NY. (P03)

Balzer 800 gallon vac tank and Battioni Mec 5000 pump, used very little, good shape. \$2,500. Contact Mark 765-396-9080 IN.

(P03

Vacuum tanks, 100 to 6000 gallons. All options available; hatches, primary, secondary, valves, catwalks, ladders, etc. Everything needed to build your own septic truck. Choose mild, stainless, or galvanized steel. Ask about full open doors. 800-545-0174. www.tanksandpumps.com. (PBM)

4000 gallon vacuum pressure tank w/3" pump. 5 heated valves, 6" dump valve, hose trays, 5" site glasses. Complete w/bumper. Looks great; excellent condition. Ready to mount. \$7,500. 845-863-6080 NY. (P03)

**New 4000 gallon tank,** 20" manway top, 25" manway bottoom, 3" intake, 6" dump, hose trays, valves, painted. \$14,000. Many sizes in stock. Delivery available. **www.JEagleTanks.com** or **800-721-2774.** (PBM)

3500 gallon tank with hydraulic pump. Tank made to fit on roll-off truck and connect to its hydraulics. Double your business. \$9,000. Call for details 251-490-5611 AL. (P03)

Pre-owned Presvac 5,000 US gallon, carbon steel, vacuum pressure tank. (Stock #5673V) www.VacuumSalesinc.com, (888) VAC-UNIT (822-8648). (PBM)

### **TOOLS**

**Crust Busters** - Portable, lightweight machine guaranteed to mix up septic tanks and grease traps! Save time and money! **www.crustbusters.com**, 1-888-878-2296.(PBM)

**T&T Tools:** Probes, Hooks. Probes feature steel shafts with threaded and hardened tips. The insulated **Mighty Probe™** tested to 50,000 volts. **Top Poppers™** open manhole covers easily. Free catalog. **www.TandT tools.com.** Phone **800-521-6893.**(CPBM)

### TOYS

Septic pumper and vacuum die-cast toy trucks in your choice of colors and logos. Several cabs available. Call 877-450-2100, write to Granite State Collectibles, PO Box 440, New Ipswich, NH 03071; or www.gran itestatecollectibles.com. (PBM)

### TRAILERS: VACUUM/TANKER

2007 Dragon - 6300 gal. aluminum vacuum trailer. Air ride, rear sight glasses, 2 - 20' hose trays, 2 - 4" load/dump valves, straight barrel, air bag dump valve, work lights, baffles and alum. toolbox. LIKE NEW! \$34,000 OBO. For more info and pics contact 973-252-8400; aws8247@aol.com. Ask for Steve. (P03)

RETIRING: 1984 Peterbilt w/7500 gallon aluminum semi trailer. Transport or store grease or septic. \$25,000. Jim 951-545-9604 CA.

(P03)

### TRUCKS, MISC.

1998 Chevrolet C7500. Caterpillar 3116, 2500 gallon with a Masport H400W. Onboard jetter, hoses. Strong truck! 191k miles. \$35,000. 678-520-6161 GA. (P04)

1984 Autocar Conventional tractor, 511,000 miles, 3406 DI 400 Cat, 13 speed transmission, tag axle. \$30,000. Call JD at 775-825-1595, email jd@watersvacuum.com. (P04)

### TV INSPECTION

14' High Cube TV Truck, RST Omni 3 camera, 2 tractors, many extras, excellent value, ready for work. \$38,500. Oregon. Call Joel @ 541-396-6414 or jklein@munisupply.com.

2002 Ford E-450 Cube Van, V-10, 57,500 miles, Onan generator, Omni III Camera pan/tilt with zoom, dual monitor, POSM software. \$50,000. Call JD at 775-825-1595 or jd@watersvacuum.com for photos. (P04)

### **VACUUM EQUIPMENT**

3-1994 Freightliner 70 BBL vac trucks, Proco tanks, 500 Fruitland pumps, 350 Cat engines, 9-spd. transmissions, air ride suspensions. \$39,950 each. www.infinityequipment.com. Blake 713-206-2540 or Raul 713-675-6969 TX. (P03)

### **VACUUM LOADERS**

1999 International **heavy spec** with **Guzzler ace** wet/dry industrial vacuum loader. 8" top load boom truck is in excellent condition! (Stock #7390V) **www.VacuumSalesInc.com, (888) VAC-UNIT (822-8648).** (PBM)

### **VANES**

We are looking for a reasonably price, used Wells Cargo Comfort Elite II in good working condition. Please email details, location, and asking price. david@exorents.com. (P03)

Dura Comp 535, high-quality non asbestos vacuum pump vanes. Good to 400°F. Buy factory direct and save. Same day shipment on most models. Jurop, Battioni, Moro, Masport, Fruitland, Demag. Long lasting Dura-Comp 535 pump vanes carry a "Money-back" guarantee. Call us today. Powerflo Products 800-758-4788 or 562-997-0720. (PBM)

American Industrial Components: Our vanes are manufactured from the highest quality laminated materials available and are fabricated to exact tolerances and specifications. 800-272-7557. (PBM)

### WANTED

Serious buyer looking to purchase portable restroom and/or septic businesses in the North NJ or Hudson Valley NY area. All inquiries are kept confidential. If you're thinking of selling, please call Jeff at 800-994-7990 or e-mail jeffb@colepublishing.com for more information. (P06)

Wanted to Buy: Vactor 2100s and late model Guzzlers. Cash. Phone 800-336-4369.

(CPBM)

Very serious and well qualified buyer looking for sewer, septic or industrial business in Dallas, Texas area. Must be grossing between \$500,000-\$1,000,000. All inquiries are kept confidential. Call Jeff at 800-257-7222.

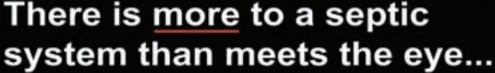
(PBM)

### WATERBLASTING

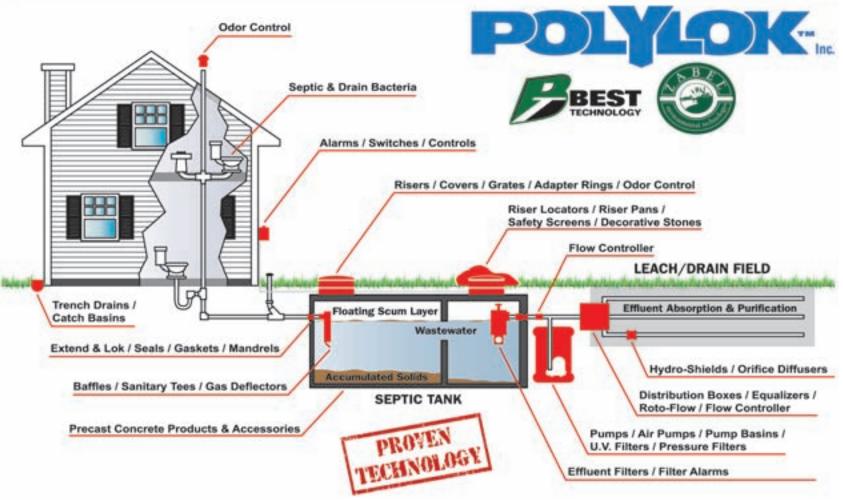
**Gardner Denver** T-450 VSDT 60.6GPM max 10K max. **Gardner Denver** T-450 w/ Jetstream fluid end transmission 10K @ 40GPM. **THE-500UH** 50K bareshaft pump. Boatman Ind. 713-641-6006. View @ www. boatmanind.com. (CPBM)

2005 NLB 10-150 fluid end. (0) hours on fluid end. With bypass and water tank. \$17,500. KLM Companies, 617-909-9044. (P03)

WATER JETTING EQUIPMENT: We sell, repair and retrofit water blasters. Visit us at: www.waterjettingequipment.com or phone 714-259-7700. (P03)







To view our interactive version of this diagram visit: http://www.polylok.com/PolylokSystem/PLsystem.html

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